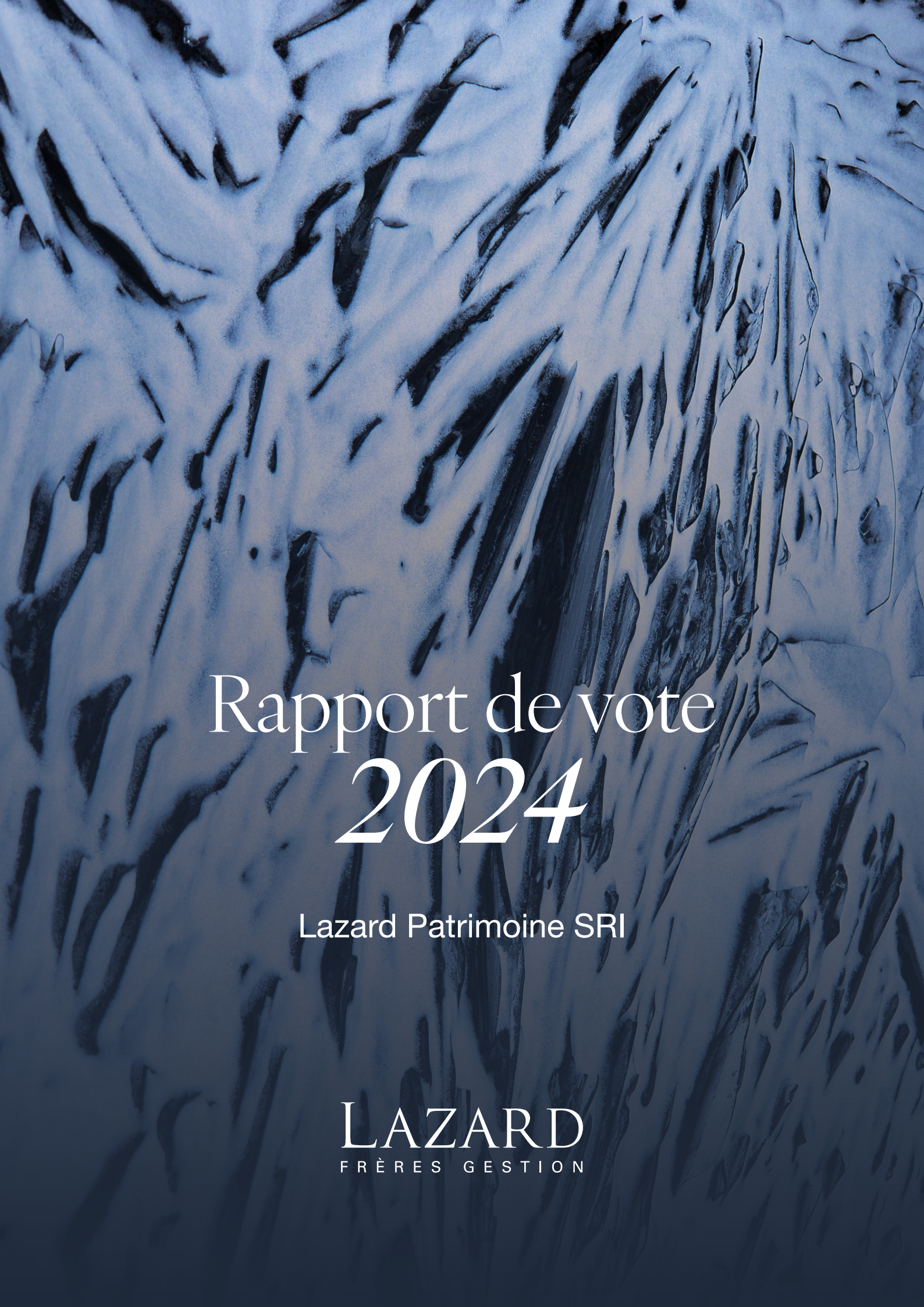


Rapport de vote *2024*

Lazard Patrimoine SRI

LAZARD
FRÈRES GESTION

Accenture plc

AG ordinaire · 31/01/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1a.	Elect Jaime Ardila	Board Related	Management	For
1b.	Elect Martin Brudermüller	Board Related	Management	For
1c.	Elect Alan Jope	Board Related	Management	For
1d.	Elect Nancy McKinstry	Board Related	Management	For
1e.	Elect Beth E. Mooney	Board Related	Management	For
1f.	Elect Gilles Pélisson	Board Related	Management	For
1g.	Elect Paula A. Price	Board Related	Management	For
1h.	Elect Venkata Renduchintala	Board Related	Management	For
1i.	Elect Arun Sarin	Board Related	Management	For
1j.	Elect Julie Sweet	Board Related	Management	For
1k.	Elect Tracey T. Travis	Board Related	Management	For
2.	Advisory Vote on Executive Compensation	Compensation	Management	For
3.	Amendment to the 2010 Share Incentive Plan	Compensation	Management	For
4.	Amendment to the 2010 Employee Stock Purchase Plan	Compensation	Management	For
5.	Appointment of Auditor and Authority to Set Fees	Audit/Financials	Management	For
6.	Authority to Issue Shares	Capital Management	Management	For
7.	Authority to Issue Shares w/o Preemptive Rights	Capital Management	Management	For
8.	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Capital Management	Management	Against

Adobe Inc

AG ordinaire · 17/04/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1a.	Elect Cristiano R. Amon	Board Related	Management	For
1b.	Elect Amy L. Banse	Board Related	Management	For
1c.	Elect Brett Biggs	Board Related	Management	For
1d.	Elect Melanie Boulden	Board Related	Management	For
1e.	Elect Frank A. Calderoni	Board Related	Management	For
1f.	Elect Laura B. Desmond	Board Related	Management	For
1g.	Elect Shantanu Narayen	Board Related	Management	For
1h.	Elect Spencer Neumann	Board Related	Management	For
1i.	Elect Kathleen Oberg	Board Related	Management	For
1j.	Elect Dheeraj Pandey	Board Related	Management	For
1k.	Elect David A. Ricks	Board Related	Management	For
1l.	Elect Daniel Rosensweig	Board Related	Management	For
2.	Amendment to the 2019 Equity Incentive Plan	Compensation	Management	For
3.	Ratification of Auditor	Board Related	Management	Against
4.	Advisory Vote on Executive Compensation	Compensation	Management	For
5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	SHP: Governance	Shareholder	For
6.	Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	SHP: Social	Shareholder	Against

Allianz SE

AG ordinaire · 08/05/2024

N° de résolution	Description	Catégorie	Proposant	Vote
2	Allocation of Dividends	Audit/Financials	Management	For
3.1	Ratify Oliver Bäte	Board Related	Management	For
3.2	Ratify Sirma Boshnakova	Board Related	Management	For
3.3	Ratify Barbara Karuth-Zelle	Board Related	Management	For
3.4	Ratify Klaus-Peter Röhler	Board Related	Management	For
3.5	Ratify Giulio Terzariol	Board Related	Management	For
3.6	Ratify Günther Thallinger	Board Related	Management	For
3.7	Ratify Christopher Townsend	Board Related	Management	For
3.8	Ratify Renate Wagner	Board Related	Management	For
3.9	Ratify Andreas Wimmer	Board Related	Management	For
4.1	Ratify Michael Diekmann	Board Related	Management	For
4.2	Ratify Gabriele Burkhardt-Berg	Board Related	Management	For
4.3	Ratify Herbert Hainer	Board Related	Management	For
4.4	Ratify Sophie Boissard	Board Related	Management	For
4.5	Ratify Christine Bosse	Board Related	Management	For
4.6	Ratify Rashmy Chatterjee	Board Related	Management	For
4.7	Ratify Friedrich Eichiner	Board Related	Management	For
4.8	Ratify Jean-Claude Le Goaër	Board Related	Management	For
4.9	Ratify Martina Grundler	Board Related	Management	For
4.10	Ratify Frank Kirsch	Board Related	Management	For
4.11	Ratify Jürgen Lawrenz	Board Related	Management	For
4.12	Ratify Primiano Di Paolo	Board Related	Management	For
5	Appointment of Auditor	Audit/Financials	Management	For
6	Remuneration Report	Compensation	Management	For
7.1	Elect Stephanie Bruce	Board Related	Management	For
7.2	Elect Jörg Schneider	Board Related	Management	For
8	Authority to Repurchase and Reissue Shares	Capital Management	Management	For

Alphabet Inc

AG ordinaire · 07/06/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1a.	Elect Larry Page	Board Related	Management	For
1b.	Elect Sergey Brin	Board Related	Management	For
1c.	Elect Sundar Pichai	Board Related	Management	For
1d.	Elect John L. Hennessy	Board Related	Management	Against
1e.	Elect Frances H. Arnold	Board Related	Management	Against
1f.	Elect R. Martin Chavez	Board Related	Management	For
1g.	Elect L. John Doerr	Board Related	Management	Against
1h.	Elect Roger W. Ferguson, Jr.	Board Related	Management	For
1i.	Elect K. Ram Shriram	Board Related	Management	Against
1j.	Elect Robin L. Washington	Board Related	Management	Against
2.	Ratification of Auditor	Board Related	Management	Against
3.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	SHP: Governance	Shareholder	Against
4.	Shareholder Proposal Regarding EEO Policy Risk Report	SHP: Social	Shareholder	Against
5.	Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wireless Technologies	SHP: Social	Shareholder	Against
6.	Shareholder Proposal Regarding Disclosure of Director Donations	SHP: Governance	Shareholder	Against
7.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	SHP: Governance	Shareholder	Against
8.	Shareholder Proposal Regarding Lobbying Report	SHP: Governance	Shareholder	For
9.	Shareholder Proposal Regarding Recapitalization	SHP: Governance	Shareholder	For
10.	Shareholder Proposal Regarding Report on Reducing Misleading Content on Reproductive Health Care	SHP: Social	Shareholder	For
11.	Shareholder Proposal Regarding Amendment to Committee Charter to Require Oversight of AI	SHP: Governance	Shareholder	For
12.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	SHP: Social	Shareholder	For
13.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	SHP: Social	Shareholder	For
14.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	SHP: Social	Shareholder	Against

Amazon.com Inc.

AG ordinaire · 22/05/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1a.	Elect Jeffrey P. Bezos	Board Related	Management	For
1b.	Elect Andrew R. Jassy	Board Related	Management	For
1c.	Elect Keith B. Alexander	Board Related	Management	For
1d.	Elect Edith W. Cooper	Board Related	Management	For
1e.	Elect Jamie S. Gorelick	Board Related	Management	For
1f.	Elect Daniel P. Huttenlocher	Board Related	Management	For
1g.	Elect Andrew Y. Ng	Board Related	Management	For
1h.	Elect Indra K. Nooyi	Board Related	Management	For
1i.	Elect Jonathan J. Rubinstein	Board Related	Management	For
1j.	Elect Brad D. Smith	Board Related	Management	For
1k.	Elect Patricia Q. Stonesifer	Board Related	Management	For
1l.	Elect Wendell P. Weeks	Board Related	Management	For
2.	Ratification of Auditor	Board Related	Management	Against
3.	Advisory Vote on Executive Compensation	Compensation	Management	For
4.	Shareholder Proposal Regarding Formation of Public Policy Committee	SHP: Governance	Shareholder	Against
5.	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	SHP: Governance	Shareholder	Against
6.	Shareholder Proposal Regarding Report on Customer Due Diligence	SHP: Social	Shareholder	For
7.	Shareholder Proposal Regarding Lobbying Report	SHP: Governance	Shareholder	For
8.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	SHP: Social	Shareholder	For
9.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	SHP: Governance	Shareholder	Against
10.	Shareholder Proposal Regarding Just Transition Reporting	SHP: Environment	Shareholder	For
11.	Shareholder Proposal Regarding Report on Plastic Packaging	SHP: Environment	Shareholder	For
12.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	SHP: Social	Shareholder	For
13.	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	SHP: Environment	Shareholder	For
14.	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	SHP: Social	Shareholder	For
15.	Shareholder Proposal Regarding Disclosure of Director Donations	SHP: Governance	Shareholder	Against
16.	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee	SHP: Governance	Shareholder	Against
17.	Shareholder Proposal Regarding Report on Working Conditions	SHP: Social	Shareholder	For

Applied Materials Inc.

AG ordinaire · 07/03/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1a.	Elect Rani Borkar	Board Related	Management	For
1b.	Elect Judy Bruner	Board Related	Management	For
1c.	Elect Xun Chen	Board Related	Management	For
1d.	Elect Aart J. de Geus	Board Related	Management	For
1e.	Elect Gary E. Dickerson	Board Related	Management	For
1f.	Elect Thomas J. Iannotti	Board Related	Management	For
1g.	Elect Alexander A. Karsner	Board Related	Management	For
1h.	Elect Kevin P. March	Board Related	Management	For
1i.	Elect Yvonne McGill	Board Related	Management	For
1j.	Elect Scott A. McGregor	Board Related	Management	For
2.	Advisory Vote on Executive Compensation	Compensation	Management	For
3.	Ratification of Auditor	Board Related	Management	Against
4.	Shareholder Proposal Regarding Lobbying Report	SHP: Governance	Shareholder	Against
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	SHP: Social	Shareholder	Against

Asahi Group Holdings Ltd.

AG ordinaire · 26/03/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1	Allocation of Profits/Dividends	Audit/Financials	Management	For
2.1	Elect Akiyoshi Koji	Board Related	Management	For
2.2	Elect Atsushi Katsuki	Board Related	Management	For
2.3	Elect Keizo Tanimura	Board Related	Management	For
2.4	Elect Kaoru Sakita	Board Related	Management	For
2.5	Elect Christina L. Ahmadjian	Board Related	Management	For
2.6	Elect Kenichiro Sasae	Board Related	Management	For
2.7	Elect Tetsuji Ohashi	Board Related	Management	For
2.8	Elect Mari Matsunaga	Board Related	Management	For
2.9	Elect Naoko Nishinaka	Board Related	Management	For
2.10	Elect Chika Sato	Board Related	Management	For
2.11	Elect Melanie Brock	Board Related	Management	For
3	Elect Akiko Oshima as Statutory Auditor	Board Related	Management	For
4	Directors' Fees	Compensation	Management	For
5	Statutory Auditors' Fees	Compensation	Management	For

ASML Holding NV

AG ordinaire · 24/04/2024

N° de résolution	Description	Catégorie	Proposant	Vote
3.a.	Remuneration Report	Compensation	Management	For
3.b.	Accounts and Reports	Audit/Financials	Management	For
3.e.	Allocation of Dividends	Audit/Financials	Management	For
4.a.	Ratification of Management Board Acts	Board Related	Management	For
4.b.	Ratification of Supervisory Board Acts	Board Related	Management	For
5.	Long-Term Incentive Plan	Compensation	Management	For
7.b.	Elect Annet P. Aris to the Supervisory Board	Board Related	Management	For
7.c.	Elect D. Mark Durcan to the Supervisory Board	Board Related	Management	For
7.d.	Elect Warren A. East to the Supervisory Board	Board Related	Management	For
8.a.	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes	Capital Management	Management	Against
8.b.	Authority to Suppress Preemptive Rights (5% for General Purposes	Capital Management	Management	Against
9.	Authority to Repurchase Shares	Capital Management	Management	For
10.	Cancellation of Shares	Capital Management	Management	For

Astrazeneca plc

AG ordinaire · 11/04/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1	Accounts and Reports	Audit/Financials	Management	For
2	Allocation of Profits/Dividends	Audit/Financials	Management	For
3	Appointment of Auditor	Audit/Financials	Management	For
4	Authority to Set Auditor's Fees	Audit/Financials	Management	For
5A	Elect Michel Demaré	Board Related	Management	For
5B	Elect Pascal Soriot	Board Related	Management	Against
5C	Elect Aradhana Sarin	Board Related	Management	Against
5D	Elect Philip Broadley	Board Related	Management	For
5E	Elect Euan Ashley	Board Related	Management	For
5F	Elect Deborah DiSanzo	Board Related	Management	For
5G	Elect Diana Layfield	Board Related	Management	For
5H	Elect Anna Manz	Board Related	Management	For
5I	Elect Sherilyn S. McCoy	Board Related	Management	For
5J	Elect Tony Mok	Board Related	Management	For
5K	Elect Nazneen Rahman	Board Related	Management	For
5L	Elect Andreas Rummelt	Board Related	Management	For
5M	Elect Marcus Wallenberg	Board Related	Management	For
6	Remuneration Report	Compensation	Management	For
7	Remuneration Policy	Compensation	Management	For
8	Amendment to Performance Share Plan	Compensation	Management	For
9	Authorisation of Political Donations	Other	Management	For
10	Authority to Issue Shares w/ Preemptive Rights	Capital Management	Management	Against
11	Authority to Issue Shares w/o Preemptive Rights	Capital Management	Management	For
12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Capital Management	Management	Against
13	Authority to Repurchase Shares	Capital Management	Management	For
14	Authority to Set General Meeting Notice Period at 14 Days	Changes to Company Statutes	Management	For

Atlas Copco AB

AG ordinaire · 24/04/2024

N° de résolution	Description	Catégorie	Proposant	Vote
2	Voting List	Meeting Administration	Management	For
3	Agenda	Meeting Administration	Management	For
4	Minutes	Meeting Administration	Management	For
5	Compliance with the Rules of Convocation	Meeting Administration	Management	For
8.a	Accounts and Reports	Audit/Financials	Management	For
8.b1	Ratification of Jumana Al Sibai	Board Related	Management	For
8.b2	Ratification of Staffan Bohman	Board Related	Management	For
8.b3	Ratification of Johan Forssell	Board Related	Management	For
8.b4	Ratification of Heléne Mellquist	Board Related	Management	For
8.b5	Ratification of Anna Ohlsson-Leijon	Board Related	Management	For
8.b6	Ratification of Mats Rahmström	Board Related	Management	For
8.b7	Ratification of Gordon Riske	Board Related	Management	For
8.b8	Ratification of Hans Stråberg	Board Related	Management	For
8.b9	Ratification of Peter Wallenberg Jr	Board Related	Management	For
8.b10	Ratification of Mikael Bergstedt	Board Related	Management	For
8.b11	Ratification of Benny Larsson	Board Related	Management	For
8.b12	Ratification of Mats Rahmström (CEO)	Board Related	Management	For
8.c	Allocation of Profits/Dividends	Audit/Financials	Management	For
8.d	Dividend Record Date	Audit/Financials	Management	For
9.a	Board Size	Board Related	Management	For
9.b	Number of Auditors	Audit/Financials	Management	For
10.a1	Elect Jumana Al-Sibai	Board Related	Management	For
10.a2	Elect Johan Forssell	Board Related	Management	Against
10.a3	Elect Heléne Mellquist	Board Related	Management	For
10.a4	Elect Anna Ohlsson-Leijon	Board Related	Management	Against
10.a5	Elect Gordon Riske	Board Related	Management	For
10.a6	Elect Hans Stråberg	Board Related	Management	For
10.a7	Elect Peter Wallenberg Jr.	Board Related	Management	For
10.b1	Elect Vagner Rego	Board Related	Management	For
10.b2	Elect Karin Rådström	Board Related	Management	For
10.c	Elect Hans Stråberg as Chair	Board Related	Management	For
10.d	Appointment of Auditor	Audit/Financials	Management	For
11.a	Directors' Fees	Compensation	Management	For
11.b	Authority to Set Auditor's Fees	Audit/Financials	Management	For
12.a	Remuneration Report	Compensation	Management	For
12.b	Remuneration Policy	Compensation	Management	For
12.c	Performance-based Personnel Option Plan 2024	Compensation	Management	For

13.a	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2024	Capital Management	Management	For
13.b	Authority to Repurchase Shares Pursuant to Directors' Fees	Capital Management	Management	For
13.c	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2024	Capital Management	Management	For
13.d	Authority to Issue Treasury Shares Pursuant to Directors' Fees	Capital Management	Management	For
13.e	Authority to Issue Shares Pursuant to POP 2017, 2018, 2019, 2020. and 2021	Capital Management	Management	For

Ball Corp.

AG ordinaire · 24/04/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1a.	Elect John A. Bryant	Board Related	Management	For
1b.	Elect Michael J. Cave	Board Related	Management	For
1c.	Elect Daniel W. Fisher	Board Related	Management	For
1d.	Elect Pedro Henrique Mariani	Board Related	Management	For
1e.	Elect Cathy D. Ross	Board Related	Management	For
1f.	Elect Betty J. Sapp	Board Related	Management	For
1g.	Elect Stuart A. Taylor, II	Board Related	Management	Against
2.	Ratification of Auditor	Board Related	Management	Against
3.	Advisory Vote on Executive Compensation	Compensation	Management	Against

Banco Santander S.A.

AG ordinaire · 21/03/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1A	Accounts and Reports	Audit/Financials	Management	For
1B	Report on Non-Financial Information	Audit/Financials	Management	For
1C	Ratification of Board Acts	Board Related	Management	For
2	Allocation of Dividends	Audit/Financials	Management	For
3A	Board Size	Board Related	Management	For
3B	Elect Juan Carlos Barrabés Cónsul	Board Related	Management	For
3C	Elect Antonio Francesco Weiss	Board Related	Management	For
3D	Elect Francisco Javier Botín-Sanz de Sautuola y O'Shea	Board Related	Management	For
3E	Elect Germán de la Fuente Escamilla	Board Related	Management	For
3F	Elect Henrique de Castro	Board Related	Management	For
3G	Elect José Antonio Álvarez Álvarez	Board Related	Management	For
3H	Elect Belén Romana García	Board Related	Management	For
4	Appointment of Auditor	Audit/Financials	Management	For
5A	Authority to Issue Shares w/ or w/o Preemptive Rights	Capital Management	Management	Against
5B	Authority to Cancel Treasury Shares (Buy-Back Programme)	Capital Management	Management	For
5C	Authority to Cancel Treasury Shares	Capital Management	Management	For
6A	Remuneration Policy	Compensation	Management	Against
6B	Directors' Fees	Compensation	Management	For
6C	Maximum Variable Pay Ratio	Compensation	Management	For
6D	Deferred Multiyear Objectives Variable Remuneration Plan	Compensation	Management	For
6E	Buy-Out Policy	Compensation	Management	For
6C	Maximum Variable Pay Ratio	Compensation	Management	For
7	Authorisation of Legal Formalities	Meeting Administration	Management	For

Bank Of America Corp.

AG ordinaire · 24/04/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1a.	Elect Sharon L. Allen	Board Related	Management	For
1b.	Elect José E. Almeida	Board Related	Management	For
1c.	Elect Pierre J. P. de Weck	Board Related	Management	For
1d.	Elect Arnold W. Donald	Board Related	Management	For
1e.	Elect Linda P. Hudson	Board Related	Management	For
1f.	Elect Monica C. Lozano	Board Related	Management	For
1g.	Elect Brian T. Moynihan	Board Related	Management	For
1h.	Elect Lionel L. Nowell, III	Board Related	Management	For
1i.	Elect Denise L. Ramos	Board Related	Management	For
1j.	Elect Clayton S. Rose	Board Related	Management	For
1k.	Elect Michael D. White	Board Related	Management	For
1l.	Elect Thomas D. Woods	Board Related	Management	For
1m.	Elect Maria T. Zuber	Board Related	Management	For
2.	Advisory Vote on Executive Compensation	Compensation	Management	For
3.	Ratification of Auditor	Board Related	Management	Against
4.	Amendment to the Bank of America Corporation Equity Plan	Compensation	Management	For
5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	SHP: Social	Shareholder	Against
6.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	SHP: Environment	Shareholder	For
7.	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	SHP: Environment	Shareholder	For
8.	Shareholder Proposal Regarding Right to Act by Written Consent	SHP: Governance	Shareholder	Against
9.	Shareholder Proposal Regarding Independent Chair	SHP: Governance	Shareholder	For
10.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	SHP: Governance	Shareholder	Against

Bayerische Motoren Werke AG

AG ordinaire · 15/05/2024

N° de résolution	Description	Catégorie	Proposant	Vote
2	Allocation of Dividends	Audit/Financials	Management	For
3	Ratification of Management Board Acts	Board Related	Management	For
4.1	Ratify Norbert Reithofer	Board Related	Management	For
4.2	Ratify Martin Kimmich	Board Related	Management	For
4.3	Ratify Stefan Quandt	Board Related	Management	For
4.4	Ratify Stefan Schmid	Board Related	Management	For
4.5	Ratify Kurt Bock	Board Related	Management	For
4.6	Ratify Christiane Benner	Board Related	Management	For
4.7	Ratify Marc Bitzer	Board Related	Management	For
4.8	Ratify Bernhard Ebner	Board Related	Management	For
4.9	Ratify Rachel Empey	Board Related	Management	For
4.10	Ratify Heinrich Hiesinger	Board Related	Management	For
4.11	Ratify Johann Horn	Board Related	Management	For
4.12	Ratify Susanne Klatten	Board Related	Management	For
4.13	Ratify Jens Köhler	Board Related	Management	For
4.14	Ratify Gerhard Kurz	Board Related	Management	For
4.15	Ratify André Mandl	Board Related	Management	For
4.16	Ratify Dominique Mohabeer	Board Related	Management	For
4.17	Ratify Anke Schäferkordt	Board Related	Management	For
4.18	Ratify Christoph M. Schmidt	Board Related	Management	For
4.19	Ratify Vishal Sikka	Board Related	Management	For
4.20	Ratify Sibylle Wankel	Board Related	Management	For
5	Appointment of Auditor	Audit/Financials	Management	For
6.1	Elect Susanne Klatten	Board Related	Management	For
6.2	Elect Stefan Quandt	Board Related	Management	For
6.3	Elect Vishal Sikka	Board Related	Management	For
7	Remuneration Report	Compensation	Management	For

Becton Dickinson & Co.

AG ordinaire · 23/01/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1a.	Elect William M. Brown	Board Related	Management	For
1b.	Elect Catherine M. Burzik	Board Related	Management	For
1c.	Elect Carrie L. Byington	Board Related	Management	For
1d.	Elect R. Andrew Eckert	Board Related	Management	For
1e.	Elect Claire M. Fraser	Board Related	Management	For
1f.	Elect Jeffrey W. Henderson	Board Related	Management	For
1g.	Elect Christopher Jones	Board Related	Management	For
1h.	Elect Thomas E. Polen	Board Related	Management	Against
1i.	Elect Timothy M. Ring	Board Related	Management	For
1j.	Elect Bertram L. Scott	Board Related	Management	For
1k.	Elect Joanne Waldstreicher	Board Related	Management	For
2.	Ratification of Auditor	Board Related	Management	Against
3.	Advisory Vote on Executive Compensation	Compensation	Management	For

BNP Paribas

AG ordinaire · 14/05/2024

N° de résolution	Description	Catégorie	Proposant	Vote
2	Consolidated Accounts and Reports	Audit/Financials	Management	For
3	Allocation of Profits/Dividends	Audit/Financials	Management	For
4	Special Auditors Report on Regulated Agreements	Audit/Financials	Management	For
5	Authority to Repurchase and Reissue Shares	Capital Management	Management	For
6	Appointment of Statutory Auditor and of Auditor for Sustainability Reporting (Deloitte)	Audit/Financials	Management	For
8	Elect Christian Noyer	Board Related	Management	For
9	Elect Marie-Christine Lombard	Board Related	Management	For
10	Elect Annemarie Straathof	Board Related	Management	For
11	Elect Juliette Brisac (Employee Shareholder Representatives)	Board Related	Management	For
12	2024 Remuneration Policy (Board of Directors)	Compensation	Management	For
13	2024 Remuneration Policy (Chair)	Compensation	Management	For
14	2023 Remuneration Policy (CEO)	Compensation	Management	For
15	2024 Remuneration Policy (Deputy CEOs)	Compensation	Management	For
16	2023 Remuneration Report	Compensation	Management	For
17	2023 Remuneration of Jean Lemierre, Chair	Compensation	Management	For
18	2023 Remuneration of Jean-Laurent Bonnafé, CEO	Compensation	Management	For
19	2023 Remuneration of Yann Gérardin, Deputy CEO	Compensation	Management	For
20	2023 Remuneration of Thierry Laborde, Deputy CEO	Compensation	Management	For
21	2024 Directors' Fees	Compensation	Management	For
22	2023 Remuneration of Identified Staff	Compensation	Management	For
23	Authority to Set the Maximum Variable Pay Ratio for the Company's Identified Staff	Capital Management	Management	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Capital Management	Management	For
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Capital Management	Management	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	Capital Management	Management	For
27	Global Ceiling on Capital Increases	Capital Management	Management	For
28	Authority to Increase Capital Through Capitalisations	Capital Management	Management	For
29	Global Ceiling on Capital Increases	Capital Management	Management	For
30	Employee Stock Purchase Plan	Compensation	Management	For
31	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	Capital Management	Management	For
32	Authority to Cancel Shares and Reduce Capital	Capital Management	Management	For
33	Authorisation of Legal Formalities	Meeting Administration	Management	For
A	Elect Isabelle Coron (Employee Shareholder Representatives)	Board Related	Management	For
B	Elect Thierry Schwob (Employee Shareholder Representatives)	Board Related	Management	For
C	Elect Frédéric Mayrand (Employee Shareholder Representatives)	Board Related	Management	For

Chevron Corp.

AG ordinaire · 29/05/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1a.	Elect Wanda M. Austin	Board Related	Management	For
1b.	Elect John B. Frank	Board Related	Management	For
1c.	Elect Alice P. Gast	Board Related	Management	For
1d.	Elect Enrique Hernandez, Jr.	Board Related	Management	For
1e.	Elect Marillyn A. Hewson	Board Related	Management	For
1f.	Elect Jon M. Huntsman Jr.	Board Related	Management	For
1g.	Elect Charles W. Moorman	Board Related	Management	For
1h.	Elect Dambisa F. Moyo	Board Related	Management	For
1i.	Elect Debra L. Reed-Klages	Board Related	Management	For
1j.	Elect D. James Umpleby III	Board Related	Management	For
1k.	Elect Cynthia J. Warner	Board Related	Management	For
1l.	Elect Michael K. Wirth	Board Related	Management	For
2.	Ratification of Auditor	Board Related	Management	Against
3.	Advisory Vote on Executive Compensation	Compensation	Management	For
4.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	SHP: Environment	Shareholder	Against
5.	Shareholder Proposal Regarding Virgin Plastic Demand	SHP: Environment	Shareholder	For
6.	Shareholder Proposal Regarding Report on Human Rights Risks	SHP: Social	Shareholder	Against
7.	Shareholder Proposal Regarding Report on Tax Transparency	SHP: Governance	Shareholder	For

Deutsche Telekom AG

AG ordinaire · 10/04/2024

N° de résolution	Description	Catégorie	Proposant	Vote
2	Allocation of Dividends	Audit/Financials	Management	For
3	Ratification of Management Board Acts	Board Related	Management	For
4	Ratification of Supervisory Board Acts	Board Related	Management	For
5	Appointment of Auditor	Audit/Financials	Management	For
6.1	Elect Lars Hinrichs	Board Related	Management	For
6.2	Elect Karl-Heinz Streibich	Board Related	Management	For
7	Authority to Issue Convertible Debt Instruments	Capital Management	Management	For
8	Supervisory Board Remuneration Policy	Compensation	Management	For
9	Remuneration Report	Compensation	Management	For

Ecolab, Inc.

AG ordinaire · 02/05/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1a.	Elect Judson Althoff	Board Related	Management	For
1b.	Elect Shari L Ballard	Board Related	Management	For
1c.	Elect Christophe Beck	Board Related	Management	For
1d.	Elect Eric M. Green	Board Related	Management	For
1e.	Elect Arthur J. Higgins	Board Related	Management	For
1f.	Elect Michael Larson	Board Related	Management	For
1g.	Elect David W. MacLennan	Board Related	Management	For
1h.	Elect Tracy B. McKibben	Board Related	Management	For
1i.	Elect Lionel L. Nowell, III	Board Related	Management	For
1j.	Elect Victoria J. Reich	Board Related	Management	For
1k.	Elect Suzanne M. Vautrinot	Board Related	Management	For
1l.	Elect John J. Zillmer	Board Related	Management	For
2.	Advisory Vote on Executive Compensation	Compensation	Management	For
3.	Ratification of Auditor	Board Related	Management	Against
4.	Shareholder Proposal Regarding Independent Chair	SHP: Governance	Shareholder	For

Essilorluxottica

AG ordinaire · 30/04/2024

N° de résolution	Description	Catégorie	Proposant	Vote
2	Consolidated Accounts and Reports	Audit/Financials	Management	For
3	Allocation of Profits/Dividends	Audit/Financials	Management	Against
4	Special Auditors Report on Regulated Agreements	Audit/Financials	Management	Against
5	2023 Remuneration Report	Compensation	Management	For
6	2023 Remuneration of Francesco Milleri, Chair and CEO	Compensation	Management	Against
7	2023 Remuneration of Paul du Saillant, Deputy CEO	Compensation	Management	Against
8	2024 Remuneration Policy (Board of Directors)	Compensation	Management	For
9	2024 Remuneration Policy (Chair and CEO)	Compensation	Management	Against
10	2024 Remuneration Policy (Deputy CEO)	Compensation	Management	Against
11	Elect Francesco Milleri	Board Related	Management	Against
12	Elect Paul du Saillant	Board Related	Management	For
13	Elect Romolo Bardin	Board Related	Management	For
14	Elect Jean-Luc Biamonti	Board Related	Management	For
15	Elect Marie-Christine Coisne-Roquette	Board Related	Management	For
16	Elect José Gonzalo	Board Related	Management	For
17	Elect Virginie Mercier Pitre	Board Related	Management	For
18	Elect Mario Notari	Board Related	Management	For
19	Elect Swati A. Piramal	Board Related	Management	For
20	Elect Cristina Scocchia	Board Related	Management	For
21	Elect Nathalie von Siemens	Board Related	Management	For
22	Elect Andrea Zappia	Board Related	Management	For
23	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Audit/Financials	Management	For
24	Authority to Repurchase and Reissue Shares	Capital Management	Management	For
25	Authority to Cancel Shares and Reduce Capital	Capital Management	Management	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Capital Management	Management	For
27	Authority to Issue Shares and Convertible Debt Through Private Placement	Capital Management	Management	For
28	Greenshoe	Capital Management	Management	For
29	Authority to Increase Capital in Consideration for Contributions in Kind	Capital Management	Management	For
30	Authority to Increase Capital in Case of Exchange Offer	Capital Management	Management	For
31	Global Ceiling on Capital Increases and Debt Issuances	Capital Management	Management	For
32	Employee Stock Purchase Plan	Compensation	Management	For
33	Authority to Issue Performance Shares	Capital Management	Management	For
34	Authorisation of Legal Formalities	Meeting Administration	Management	For

Estee Lauder Cos., Inc.

AG ordinaire · 08/11/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1a.	Elect Paul J. Fribourg	Board Related	Management	For
1b.	Elect Jennifer Y. Hyman	Board Related	Management	For
1c.	Elect Arturo Nuñez	Board Related	Management	For
1d.	Elect Barry S. Sternlicht	Board Related	Management	For
2.	Ratification of Auditor	Board Related	Management	For
3.	Advisory Vote on Executive Compensation	Compensation	Management	For
4.	Amendment to the 2002 Share Incentive Plan	Compensation	Management	For

Geberit AG

AG ordinaire · 17/04/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1	Accounts and Reports	Audit/Financials	Management	For
2	Allocation of Dividends	Audit/Financials	Management	For
3	Report on Non-Financial Matters	Audit/Financials	Management	For
4	Ratification of Board Acts	Board Related	Management	For
5.1.1	Elect Albert M. Baehny as Board Chair	Board Related	Management	For
5.1.2	Elect Thomas Bachmann	Board Related	Management	For
5.1.3	Elect Felix R. Ehrat	Board Related	Management	For
5.1.4	Elect Werner Karlen	Board Related	Management	For
5.1.5	Elect Bernadette Koch	Board Related	Management	For
5.1.6	Elect Eunice Zehnder-Lai	Board Related	Management	For
5.2.1	Elect Eunice Zehnder-Lai as Nominating and Compensation Committee Member	Board Related	Management	For
5.2.2	Elect Thomas Bachmann as Nominating and Compensation Committee Member	Board Related	Management	For
5.2.3	Elect Werner Karlen as Nominating and Compensation Committee Member	Board Related	Management	For
6	Appointment of Independent Proxy	Meeting Administration	Management	For
7	Appointment of Auditor	Audit/Financials	Management	Against
8.1	Compensation Report	Compensation	Management	Against
8.2	Board Compensation	Compensation	Management	For
8.3	Executive Compensation (Total)	Compensation	Management	For
9	Transaction of Other Business	Meeting Administration	Management	Against

Hitachi Ltd.

AG ordinaire · 21/06/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1.1	Elect Katsumi Ihara	Board Related	Management	For
1.2	Elect Ravi Venkatesan	Board Related	Management	For
1.3	Elect Ikuro Sugawara	Board Related	Management	For
1.4	Elect Isabelle Deschamps	Board Related	Management	For
1.5	Elect Joe E. Harlan	Board Related	Management	For
1.6	Elect Louise Pentland	Board Related	Management	For
1.7	Elect Takatoshi Yamamoto	Board Related	Management	For
1.8	Elect Hiroaki Yoshihara	Board Related	Management	For
1.9	Elect Helmuth Ludwig	Board Related	Management	For
1.10	Elect Keiji Kojima	Board Related	Management	For
1.11	Elect Mitsuaki Nishiyama	Board Related	Management	For
1.12	Elect Toshiaki Higashihara	Board Related	Management	For

Honeywell International Inc.

AG ordinaire · 14/05/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1a.	Elect Darius Adamczyk	Board Related	Management	For
1b.	Elect Duncan B. Angove	Board Related	Management	For
1c.	Elect William S. Ayer	Board Related	Management	For
1d.	Elect Kevin Burke	Board Related	Management	For
1e.	Elect D. Scott Davis	Board Related	Management	For
1f.	Elect Deborah Flint	Board Related	Management	For
1g.	Elect Vimal Kapur	Board Related	Management	For
1h.	Elect Michael W. Lamach	Board Related	Management	For
1i.	Elect Rose Lee	Board Related	Management	For
1j.	Elect Grace D. Lieblein	Board Related	Management	For
1k.	Elect Robin L. Washington	Board Related	Management	For
1l.	Elect Robin Watson	Board Related	Management	For
2.	Advisory Vote on Executive Compensation	Compensation	Management	For
3.	Ratification of Auditor	Board Related	Management	For
4.	Shareholder Proposal Regarding Independent Chair	SHP: Governance	Shareholder	For

Intercontinental Exchange Inc

AG ordinaire · 17/05/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1a.	Elect Sharon Y. Bowen	Board Related	Management	For
1b.	Elect Shantella E. Cooper	Board Related	Management	For
1c.	Elect Duriya M. Farooqui	Board Related	Management	For
1d.	Elect Lord Hague of Richmond	Board Related	Management	For
1e.	Elect Mark F. Mulhern	Board Related	Management	For
1f.	Elect Thomas E. Noonan	Board Related	Management	For
1g.	Elect Caroline L. Silver	Board Related	Management	For
1h.	Elect Jeffrey C. Sprecher	Board Related	Management	For
1i.	Elect Judith A. Sprieser	Board Related	Management	For
1j.	Elect Martha A. Tirinnanzi	Board Related	Management	For
2.	Advisory Vote on Executive Compensation	Compensation	Management	For
3.	Ratification of Auditor	Board Related	Management	For
4.	Shareholder Proposal Regarding Independent Chair	SHP: Governance	Shareholder	Against

Linde Plc

AG ordinaire · 30/07/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1a.	Elect Stephen F. Angel	Board Related	Management	For
1b.	Elect Sanjiv Lamba	Board Related	Management	For
1c.	Elect Ann-Kristin Achleitner	Board Related	Management	For
1d.	Elect Thomas Enders	Board Related	Management	For
1e.	Elect Hugh Grant	Board Related	Management	For
1f.	Elect Joe Kaeser	Board Related	Management	For
1g.	Elect Victoria E. Ossadnik	Board Related	Management	For
1h.	Elect Paula Rosput Reynolds	Board Related	Management	For
1i.	Elect Alberto Weisser	Board Related	Management	For
1j.	Elect Robert L. Wood	Board Related	Management	For
2a.	Ratification of Auditor	Board Related	Management	Against
2b.	Authority to Set Auditor's Fees	Audit/Financials	Management	For
3.	Advisory Vote on Executive Compensation	Compensation	Management	For
4.	Determination of Price Range for Re-allotment of Treasury Shares	Audit/Financials	Management	For

Lvmh Moet Hennessy Louis Vuitton SE

AG ordinaire · 18/04/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1	Accounts and Reports	Audit/Financials	Management	For
2	Consolidated Accounts and Reports	Audit/Financials	Management	For
3	Allocation of Profits/Dividends	Audit/Financials	Management	For
4	Special Auditors Report on Regulated Agreements	Audit/Financials	Management	For
5	Elect Antoine Arnault	Board Related	Management	For
6	Elect Henri de Castries	Board Related	Management	For
7	Elect Alexandre Arnault	Board Related	Management	For
8	Elect Frédéric Arnault	Board Related	Management	For
9	Appointment of Auditor for Sustainability Reporting (Deloitte)	Audit/Financials	Management	For
10	2023 Remuneration Report	Compensation	Management	For
11	2023 Remuneration of Bernard Arnault, Chair and CEO	Compensation	Management	For
12	2023 Remuneration of Antonio Belloni, Deputy CEO	Compensation	Management	For
13	2024 Remuneration Policy (Board of Directors)	Compensation	Management	For
14	2024 Remuneration Policy (Chair and CEO)	Compensation	Management	For
15	2024 Remuneration Policy (Deputy CEO)	Compensation	Management	For
16	Authority to Repurchase and Reissue Shares	Capital Management	Management	For
17	Authority to Cancel Shares and Reduce Capital	Capital Management	Management	For
18	Authority to Issue Performance Shares	Capital Management	Management	For
19	Employee Stock Purchase Plan	Compensation	Management	For
20	Stock Purchase Plan for Overseas Employees	Capital Management	Management	For

Medtronic Plc

AG ordinaire · 17/10/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1a	Elect Craig Arnold	Board Related	Management	For
1b	Elect Scott C. Donnelly	Board Related	Management	For
1c	Elect Lidia L. Fonseca	Board Related	Management	For
1d	Elect Andrea J. Goldsmith	Board Related	Management	For
1e	Elect Randall J. Hogan, III	Board Related	Management	For
1f	Elect Gregory P. Lewis	Board Related	Management	For
1g	Elect Kevin E. Lofton	Board Related	Management	For
1h	Elect Geoffrey Straub Martha	Board Related	Management	For
1i	Elect Elizabeth G. Nabel	Board Related	Management	For
1j	Elect Kendall J. Powell	Board Related	Management	For
2	Appointment of Auditor and Authority to Set Fees	Audit/Financials	Management	Against
3	Advisory Vote on Executive Compensation	Compensation	Management	For
4	Authority to Issue Shares w/ Preemptive Rights	Capital Management	Management	For
5	Authority to Issue Shares w/o Preemptive Rights	Capital Management	Management	For
6	Authority to Repurchase Shares	Capital Management	Management	For

Merck & Co Inc

AG ordinaire · 28/05/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1a.	Elect Douglas M. Baker, Jr.	Board Related	Management	For
1b.	Elect Mary Ellen Coe	Board Related	Management	For
1c.	Elect Pamela J. Craig	Board Related	Management	For
1d.	Elect Robert M. Davis	Board Related	Management	For
1e.	Elect Thomas H. Glocer	Board Related	Management	For
1f.	Elect Risa Lavizzo-Mourey	Board Related	Management	For
1g.	Elect Stephen L. Mayo	Board Related	Management	For
1h.	Elect Paul B. Rothman	Board Related	Management	For
1i.	Elect Patricia F. Russo	Board Related	Management	For
1j.	Elect Christine E. Seidman	Board Related	Management	For
1k.	Elect Inge G. Thulin	Board Related	Management	For
1l.	Elect Kathy J. Warden	Board Related	Management	For
2.	Advisory Vote on Executive Compensation	Compensation	Management	Against
3.	Ratification of Auditor	Board Related	Management	Against
4.	Shareholder Proposal Regarding Right to Act by Written Consent	SHP: Governance	Shareholder	Against
5.	Shareholder Proposal Regarding Government Censorship Transparency Report	SHP: Governance	Shareholder	Against
6.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	SHP: Social	Shareholder	Against

Microsoft Corporation

AG ordinaire · 10/12/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1a.	Elect Reid G. Hoffman	Board Related	Management	For
1b.	Elect Hugh F. Johnston	Board Related	Management	For
1c.	Elect Teri L. List	Board Related	Management	For
1d.	Elect Catherine MacGregor	Board Related	Management	For
1e.	Elect Mark Mason	Board Related	Management	For
1f.	Elect Satya Nadella	Board Related	Management	For
1g.	Elect Sandra E. Peterson	Board Related	Management	For
1h.	Elect Penny S. Pritzker	Board Related	Management	For
1i.	Elect Carlos A. Rodriguez	Board Related	Management	For
1j.	Elect Charles W. Scharf	Board Related	Management	For
1k.	Elect John W. Stanton	Board Related	Management	For
1l.	Elect Emma N. Walmsley	Board Related	Management	For
2.	Advisory Vote on Executive Compensation	Compensation	Management	For
3.	Ratification of Auditor	Board Related	Management	Against
4.	Shareholder Proposal Regarding Risks of Developing Military Weapons	SHP: Social	Shareholder	Against
5.	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	SHP: Governance	Shareholder	Against
6.	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	SHP: Social	Shareholder	For
7.	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	SHP: Environment	Shareholder	Against
8.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	SHP: Social	Shareholder	For
9.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	SHP: Social	Shareholder	Against

Mondelez International Inc.

AG ordinaire · 22/05/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1a.	Elect Cees ‘t Hart	Board Related	Management	For
1b.	Elect Charles E. Bunch	Board Related	Management	For
1c.	Elect Ertharin Cousin	Board Related	Management	For
1d.	Elect Brian J. McNamara	Board Related	Management	For
1e.	Elect Jorge S. Mesquita	Board Related	Management	For
1f.	Elect Anindita Mukherjee	Board Related	Management	For
1g.	Elect Jane Hamilton Nielsen	Board Related	Management	For
1h.	Elect Paula A. Price	Board Related	Management	For
1i.	Elect Patrick T. Siewert	Board Related	Management	For
1j.	Elect Michael A. Todman	Board Related	Management	For
1k.	Elect Dirk Van de Put	Board Related	Management	For
2.	Advisory Vote on Executive Compensation	Compensation	Management	For
3.	Approval of the 2024 Performance Incentive Plan	Compensation	Management	For
4.	Ratification of Auditor	Audit/Financials	Management	Against
5.	Shareholder Proposal Regarding Audit Committee Subcommittee Study on Company Affiliations	SHP: Governance	Shareholder	Against
6.	Shareholder Proposal Regarding Independent Chair	SHP: Governance	Shareholder	For
7.	Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	SHP: Social	Shareholder	For
8.	Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas	SHP: Social	Shareholder	Against

Morgan Stanley

AG ordinaire · 23/05/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1a.	Elect Megan Butler	Board Related	Management	For
1b.	Elect Thomas H. Glocer	Board Related	Management	For
1c.	Elect James P. Gorman	Board Related	Management	For
1d.	Elect Robert H. Herz	Board Related	Management	For
1e.	Elect Erika H. James	Board Related	Management	For
1f.	Elect Hironori Kamezawa	Board Related	Management	For
1g.	Elect Shelley B. Leibowitz	Board Related	Management	For
1h.	Elect Stephen J. Luczo	Board Related	Management	For
1i.	Elect Judith A. Miscik	Board Related	Management	For
1j.	Elect Masato Miyachi	Board Related	Management	For
1k.	Elect Dennis M. Nally	Board Related	Management	For
1l.	Elect Edward Pick	Board Related	Management	For
1m.	Elect Mary L. Schapiro	Board Related	Management	For
1n.	Elect Perry M. Traquina	Board Related	Management	For
1o.	Elect Rayford Wilkins Jr.	Board Related	Management	Against
2.	Ratification of Auditor	Board Related	Management	Against
3.	Advisory Vote on Executive Compensation	Compensation	Management	For
4.	Approval of the Employee Stock Purchase Plan	Capital Management	Management	For
5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	SHP: Social	Shareholder	Against
6.	Shareholder Proposal Regarding Lobbying Report	SHP: Governance	Shareholder	For
7.	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	SHP: Environment	Shareholder	For

Motorola Solutions Inc

AG ordinaire · 14/05/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1a.	Elect Gregory Q. Brown	Board Related	Management	For
1b.	Elect Nicole Anasenes	Board Related	Management	For
1c.	Elect Kenneth D. Denman	Board Related	Management	For
1d.	Elect Ayanna M. Howard	Board Related	Management	For
1e.	Elect Clayton M. Jones	Board Related	Management	For
1f.	Elect Judy C. Lewent	Board Related	Management	For
1g.	Elect Gregory K. Mondre	Board Related	Management	For
1h.	Elect Joseph M. Tucci	Board Related	Management	For
2.	Ratification of Auditor	Board Related	Management	For
3.	Advisory Vote on Executive Compensation	Compensation	Management	For
4.	Amendment Regarding Officer Exculpation	Changes to Company Statutes	Management	Against

Murata Manufacturing Co. Ltd.

AG ordinaire · 27/06/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1	Allocation of Profits/Dividends	Audit/Financials	Management	For
2	Amendments to Articles	Changes to Company Statutes	Management	For
3.1	Elect Norio Nakajima	Board Related	Management	For
3.2	Elect Hiroshi Iwatsubo	Board Related	Management	For
3.3	Elect Masanori Minamide	Board Related	Management	For
3.4	Elect Hiroshi Izumitani	Board Related	Management	For
3.5	Elect Takaki Murata	Board Related	Management	For
3.6	Elect Yuko Yasuda	Board Related	Management	For
3.7	Elect Takashi Nishijima	Board Related	Management	For
3.8	Elect Hiroyuki Ina	Board Related	Management	For
4.1	Elect Yoshiro Ozawa	Board Related	Management	For
4.2	Elect Takatoshi Yamamoto	Board Related	Management	For
4.3	Elect Naoko Munakata @ Naoko Doi	Board Related	Management	For
4.4	Elect Seiichi Enomoto	Board Related	Management	For

Orix Corporation

AG ordinaire · 25/06/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1.1	Elect Makoto Inoue	Board Related	Management	For
1.2	Elect Satoru Matsuzaki	Board Related	Management	For
1.3	Elect Stan Koyanagi	Board Related	Management	For
1.4	Elect Yasuaki Mikami	Board Related	Management	For
1.5	Elect Hidetake Takahashi	Board Related	Management	For
1.6	Elect Michael A. Cusumano	Board Related	Management	For
1.7	Elect Sakie Akiyama	Board Related	Management	For
1.8	Elect Hiroshi Watanabe	Board Related	Management	For
1.9	Elect Aiko Sekine @ Aiko Sano	Board Related	Management	For
1.10	Elect Chikatomo Hodo	Board Related	Management	For
1.11	Elect Noriyuki Yanagawa	Board Related	Management	For

Parker-Hannifin Corp.

AG ordinaire · 23/10/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1a.	Elect Denise Russell Fleming	Board Related	Management	For
1b.	Elect Lance M. Fritz	Board Related	Management	For
1c.	Elect Linda A. Harty	Board Related	Management	For
1d.	Elect Kevin A. Lobo	Board Related	Management	For
1e.	Elect Jennifer A. Parmentier	Board Related	Management	For
1f.	Elect E. Jean Savage	Board Related	Management	For
1g.	Elect Joseph Scaminace	Board Related	Management	For
1h.	Elect Laura K. Thompson	Board Related	Management	For
1i.	Elect James R. Verrier	Board Related	Management	For
1j.	Elect James L. Wainscott	Board Related	Management	For
2.	Advisory Vote on Executive Compensation	Compensation	Management	For
3.	Ratification of Auditor	Audit/Financials	Management	Against

Reckitt Benckiser Group Plc

AG ordinaire · 02/05/2024

N° de résolution	Description	Catégorie	Proposant	Vote
01	Accounts and Reports	Audit/Financials	Management	For
02	Remuneration Report	Compensation	Management	For
03	Final Dividend	Capital Management	Management	For
04	Elect Andrew RJ Bonfield	Board Related	Management	For
05	Elect Olivier Bohuon	Board Related	Management	For
06	Elect Margherita Della Valle	Board Related	Management	For
07	Elect Mehmood Khan	Board Related	Management	For
08	Elect Elane B. Stock	Board Related	Management	For
09	Elect Mary Harris	Board Related	Management	For
10	Elect D. Jeremy Darroch	Board Related	Management	For
11	Elect Tamara Ingram	Board Related	Management	For
12	Elect Kris Licht	Board Related	Management	For
13	Elect Shannon Eisenhardt	Board Related	Management	For
14	Elect Marybeth Hays	Board Related	Management	For
15	Appointment of Auditor	Audit/Financials	Management	For
16	Authority to Set Auditor's Fees	Audit/Financials	Management	For
17	Authorisation of Political Donations	Other	Management	For
18	Authority to Issue Shares w/ Preemptive Rights	Capital Management	Management	For
19	Authority to Issue Shares w/o Preemptive Rights	Capital Management	Management	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Capital Management	Management	For
21	Authority to Repurchase Shares	Capital Management	Management	For
22	Authority to Set General Meeting Notice Period at 14 Days	Meeting Administration	Management	For

Ross Stores, Inc.

AG ordinaire · 22/05/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1a.	Elect Michael Balmuth	Board Related	Management	For
1b.	Elect K. Gunnar Bjorklund	Board Related	Management	For
1c.	Elect Michael J. Bush	Board Related	Management	For
1d.	Elect Edward G. Cannizzaro	Board Related	Management	For
1e.	Elect Sharon D. Garrett	Board Related	Management	For
1f.	Elect Michael J. Hartshorn	Board Related	Management	For
1g.	Elect Stephen D. Milligan	Board Related	Management	For
1h.	Elect Patricia H. Mueller	Board Related	Management	For
1i.	Elect George P. Orban	Board Related	Management	For
1j.	Elect Barbara Rentler	Board Related	Management	For
1k.	Elect Doniel N. Sutton	Board Related	Management	For
2.	Advisory Vote on Executive Compensation	Compensation	Management	For
3.	Ratification of Auditor	Board Related	Management	Against
4.	Shareholder Proposal Regarding Value Chain GHG Emissions Disclosure	SHP: Environment	Shareholder	For

RTX Corp

AG ordinaire · 02/05/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1a.	Elect Tracy A. Atkinson	Board Related	Management	For
1b.	Elect Christopher T. Calio	Board Related	Management	For
1c.	Elect Leanne G. Caret	Board Related	Management	For
1d.	Elect Bernard A. Harris, Jr.	Board Related	Management	For
1e.	Elect Gregory J. Hayes	Board Related	Management	For
1f.	Elect George R. Oliver	Board Related	Management	For
1g.	Elect Robert K. Ortberg	Board Related	Management	For
1h.	Elect Ellen M. Pawlikowski	Board Related	Management	For
1i.	Elect Denise L. Ramos	Board Related	Management	For
1j.	Elect Fredric G. Reynolds	Board Related	Management	For
1k.	Elect Brian C. Rogers	Board Related	Management	For
1l.	Elect James A. Winnefeld, Jr.	Board Related	Management	For
1m.	Elect Robert O. Work	Board Related	Management	For
2.	Advisory Vote on Executive Compensation	Compensation	Management	For
3.	Ratification of Auditor	Board Related	Management	Against
4.	Approve an Amendment to the RTX Corporation 2018 Long-Term Incentive Plan	Compensation	Management	For
5.	Shareholder Proposal Regarding Lobbying Report	SHP: Governance	Shareholder	For
6.	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	SHP: Environment	Shareholder	For
7.	Shareholder Proposal Regarding Report on Human Rights Impact Assessment	SHP: Social	Shareholder	Against

Sanofi

AG ordinaire · 30/04/2024

N° de résolution	Description	Catégorie	Proposant	Vote
2	Consolidated Accounts and Reports	Audit/Financials	Management	For
3	Allocation of Profits/Dividends	Audit/Financials	Management	For
4	Elect Rachel Duan	Board Related	Management	For
5	Elect Lise Kingo	Board Related	Management	For
6	Elect Clotilde Delbos	Board Related	Management	Against
7	Elect Anne-Françoise Nesmes	Board Related	Management	For
8	Elect John Sundy	Board Related	Management	For
9	2023 Remuneration Report	Compensation	Management	For
10	2023 Remuneration of Serge Weinberg, Chair (until May 25, 2023)	Compensation	Management	For
11	2023 Remuneration of Frédéric Oudéa, Chair (from May 25, 2023)	Compensation	Management	For
12	2023 Remuneration of Paul Hudson, CEO	Compensation	Management	Against
13	2024 Remuneration Policy (Board of Directors)	Compensation	Management	For
14	2024 Remuneration Policy (Chair)	Compensation	Management	For
15	2023 Remuneration Policy (CEO)	Compensation	Management	For
16	Appointment of Auditor (Mazars)	Audit/Financials	Management	For
17	Appointment of Auditor for Sustainability Reporting (Mazars)	Audit/Financials	Management	For
18	Appointment of Auditor for Sustainability Reporting (Pricewaterhouse Coopers)	Audit/Financials	Management	For
19	Authority to Repurchase and Reissue Shares	Capital Management	Management	For
20	Authority to Issue Performance Shares	Capital Management	Management	For
21	Employee Stock Purchase Plan	Capital Management	Management	For
22	Stock Purchase Plan for Overseas Employees	Compensation	Management	For
23	Authorisation of Legal Formalities	Meeting Administration	Management	For

Sap SE

AG ordinaire · 15/05/2024

N° de résolution	Description	Catégorie	Proposant	Vote
2	Allocation of Dividends	Audit/Financials	Management	For
3	Ratification of Management Board Acts	Board Related	Management	For
4	Ratification of Supervisory Board Acts	Board Related	Management	For
5	Appointment of Auditor	Audit/Financials	Management	For
6	Remuneration Report	Compensation	Management	For
7.1	Elect Aicha Evans	Board Related	Management	For
7.2	Elect Gerhard Oswald	Board Related	Management	For
7.3	Elect Friederike Rotsch	Board Related	Management	For
7.4	Elect Ralf Herbrich	Board Related	Management	For
7.5	Elect Pekka Ala-Pietilä	Board Related	Management	For
8	Supervisory Board Remuneration Policy	Compensation	Management	For
9	Amendments to Articles	Changes to Company Statutes	Management	For

SGS AG

AG ordinaire · 26/03/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1.1	Accounts and Reports	Audit/Financials	Management	For
1.2	Report on Non-Financial Matters	Audit/Financials	Management	For
1.3	Compensation Report	Compensation	Management	For
2	Ratification of Board and Management Acts	Board Related	Management	For
3.1	Allocation of Dividends	Audit/Financials	Management	For
3.2	Issuance of Shares without Preemptive Rights	Capital Management	Management	For
3.3	Cancellation of Shares and Reduction in Share Capital	Capital Management	Management	For
4.1.1	Elect Calvin Grieder	Board Related	Management	For
4.1.2	Elect Sami Atiya	Board Related	Management	For
4.1.3	Elect Phyllis Cheung	Board Related	Management	For
4.1.4	Elect Ian Gallienne	Board Related	Management	For
4.1.5	Elect Tobias Hartmann	Board Related	Management	For
4.1.6	Elect Jens Riedl	Board Related	Management	For
4.1.7	Elect Kory Sorenson	Board Related	Management	For
4.1.8	Elect Janet S. Vergis	Board Related	Management	For
4.2.1	Elect Calvin Grieder as Board Chair	Board Related	Management	For
4.3.1	Elect Sami Atiya as Compensation Committee Member	Board Related	Management	For
4.3.2	Elect Ian Gallienne as Compensation Committee Member	Board Related	Management	For
4.3.3	Elect Kory Sorenson as Compensation Committee Member	Board Related	Management	For
4.4	Appointment of Auditor	Audit/Financials	Management	For
4.5	Appointment of Independent Proxy	Audit/Financials	Management	For
5.1	Board Compensation	Compensation	Management	For
5.2	Executive Compensation (Fixed)	Compensation	Management	For
5.3	Executive Compensation (Short-Term)	Compensation	Management	For
5.4	Executive Compensation (Long-Term)	Compensation	Management	For
5.5	Executive Compensation (Long-Term)	Compensation	Management	Against
6.1	Amendments to Articles (Executive Compensation)	Changes to Company Statutes	Management	Against
6.2	Amendments to Articles (General Meeting)	Changes to Company Statutes	Management	For
7	Transaction of Other Business	Other	Management	Against

Svenska Handelsbanken AB (publ)

AG ordinaire · 20/03/2024

N° de résolution	Description	Catégorie	Proposant	Vote
2	Election of Presiding Chair	Board Related	Management	For
3	Voting List	Board Related	Management	For
4	Agenda	Meeting Administration	Management	For
5	Minutes	Meeting Administration	Management	For
6	Compliance with the Rules of Convocation	Audit/Financials	Management	For
8	Accounts and Reports	Audit/Financials	Management	For
9	Allocation of Profits/Dividends	Audit/Financials	Management	For
10	Remuneration Report	Compensation	Management	For
11	Ratification of Board and CEO Acts	Board Related	Management	For
12	Authority to Repurchase and Reissue Shares	Capital Management	Management	For
13	Authority to Trade in Company Stock	Capital Management	Management	For
14	Authority to Issue Shares w or w/o Preemptive Rights (Contingent Convertible Securities)	Capital Management	Management	For
15	Amendments to Articles	Changes to Company Statutes	Management	For
16	Board Size	Board Related	Management	For
17	Number of Auditors	Audit/Financials	Management	For
18	Directors and Auditors' Fees	Compensation	Management	For
19.1	Elect Jon Fredrik Baksaas	Board Related	Management	For
19.2	Elect Hélène Barnekow	Board Related	Management	For
19.3	Elect Stina Bergfors	Board Related	Management	For
19.4	Elect Hans Biörck	Board Related	Management	For
19.5	Elect Pär Boman	Board Related	Management	For
19.6	Elect Kerstin Hessius	Board Related	Management	For
19.7	Elect Louise Lindh	Board Related	Management	For
19.8	Elect Fredrik Lundberg	Board Related	Management	For
19.9	Elect Ulf Riese	Board Related	Management	For
20	Election of Pär Boman as Chair of the Board	Board Related	Management	For
21	Appointment of Auditor	Audit/Financials	Management	For
22	Remuneration Policy	Compensation	Management	For
23	Appointment of Special Auditor	Capital Management	Management	For
24	Shareholder Proposal Regarding Change to Software for Checking Customers' Payments	SHP: Governance	Shareholder	For

Takeda Pharmaceutical Co

AG ordinaire · 26/06/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1	Allocation of Profits/Dividends	Audit/Financials	Management	For
2.1	Elect Christophe Weber	Board Related	Management	For
2.2	Elect Andrew Plump	Board Related	Management	For
2.3	Elect Milano Furuta	Board Related	Management	For
2.4	Elect Masami Iijima	Board Related	Management	For
2.5	Elect Ian T. Clark	Board Related	Management	For
2.6	Elect Steven Gillis	Board Related	Management	For
2.7	Elect John M. Maraganore	Board Related	Management	For
2.8	Elect Michel Orsinger	Board Related	Management	For
2.9	Elect Miki Tsusaka	Board Related	Management	For
2.10	Elect Emiko Higashi	Board Related	Management	For
3.1	Elect Koji Hatsukawa	Board Related	Management	For
3.2	Elect Yoshiaki Fujimori	Board Related	Management	For
3.3	Elect Kimberly A. Reed	Board Related	Management	For
3.4	Elect Jean-Luc Butel	Board Related	Management	For
4	Bonus	Compensation	Management	For

Vinci

AG ordinaire · 09/04/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1	Consolidated Accounts and Reports	Audit/Financials	Management	For
3	Allocation of Profits/Dividends	Audit/Financials	Management	For
4	Elect Benoit Bazin	Board Related	Management	For
5	Appointment of Auditor for Sustainability Reporting (PwC)	Audit/Financials	Management	For
6	Authority to Repurchase and Reissue Shares	Capital Management	Management	For
7	2024 Remuneration Policy (Board of Directors)	Compensation	Management	For
8	2024 Remuneration Policy (Executives)	Compensation	Management	For
9	2023 Remuneration Report	Compensation	Management	For
10	2023 Remuneration of Xavier Huillard, Chair and CEO	Compensation	Management	For
11	Authority to Cancel Shares and Reduce Capital	Capital Management	Management	For
12	Employee Stock Purchase Plan	Compensation	Management	For
13	Stock Purchase Plan for Overseas Employees	Changes to Company Statutes	Management	For
14	Authorisation of Legal Formalities	Meeting Administration	Management	For

Visa Inc

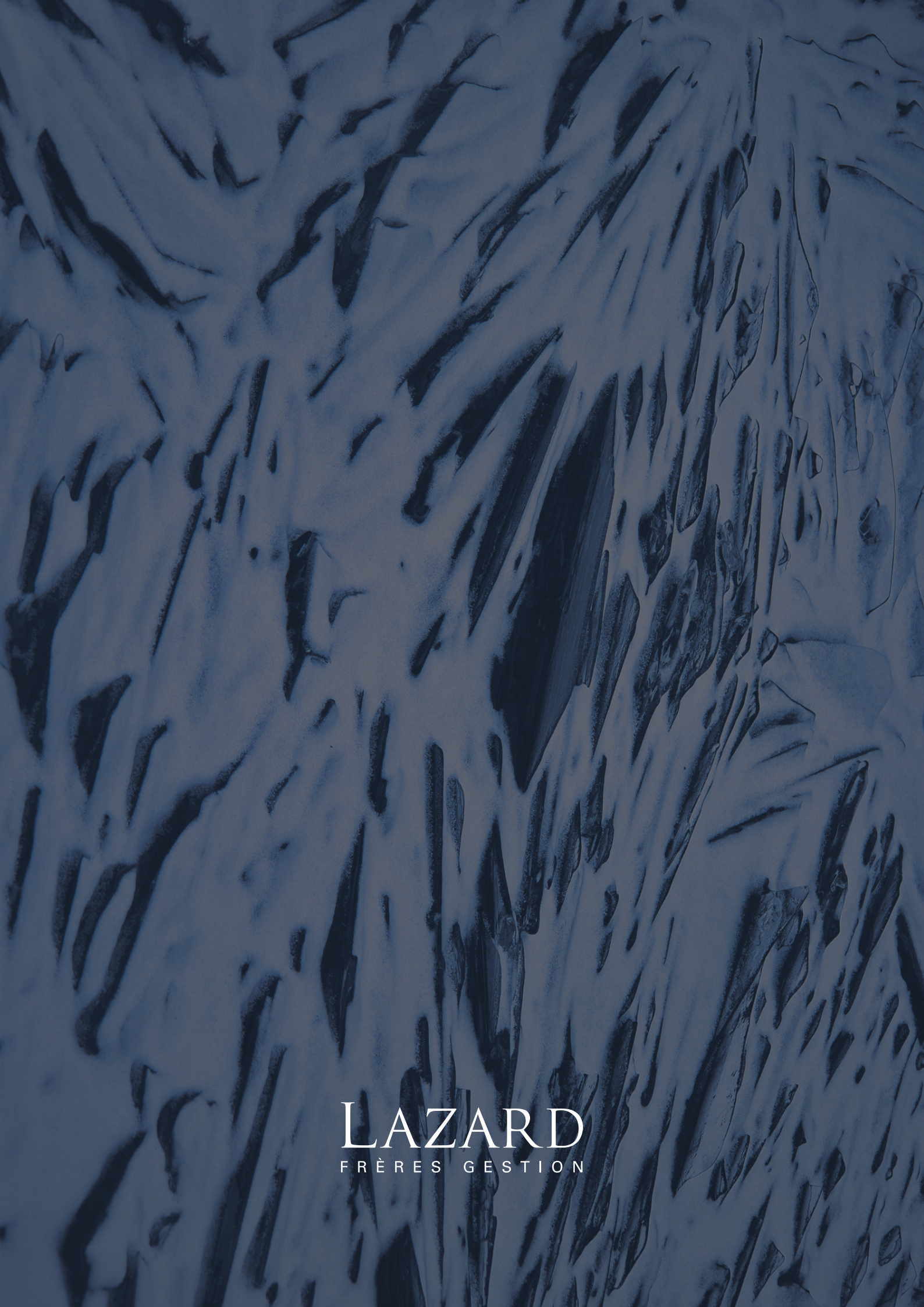
AG ordinaire · 23/01/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1a.	Elect Lloyd A. Carney	Board Related	Management	For
1b.	Elect Kermit R. Crawford	Board Related	Management	For
1c.	Elect Francisco Javier Fernández Carbajal	Board Related	Management	For
1d.	Elect Ramon L. Laguarta	Board Related	Management	For
1e.	Elect Teri L. List	Board Related	Management	For
1f.	Elect John F. Lundgren	Board Related	Management	For
1g.	Elect Ryan McInerney	Board Related	Management	For
1h.	Elect Denise M. Morrison	Board Related	Management	For
1i.	Elect Pamela Murphy	Board Related	Management	For
1j.	Elect Linda J. Rendle	Board Related	Management	For
1k.	Elect Maynard G. Webb, Jr.	Board Related	Management	For
2.	Advisory Vote on Executive Compensation	Compensation	Management	For
3.	Ratification of Auditor	Board Related	Management	Against
4.	Exchange Offer Amendments	Capital Management	Management	For
5.	Right to Adjourn Meeting	Meeting Administration	Management	For
6.	Shareholder Proposal Regarding Severance Approval Policy	SHP: Governance	Shareholder	Against

Walt Disney Co (The)

AG ordinaire · 03/04/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1A.	Elect Management Nominee Mary T. Barra	Board Related	Management	For
1B.	Elect Management Nominee Safra A. Catz	Board Related	Management	For
1C.	Elect Management Nominee Amy L. Chang	Board Related	Management	For
1D.	Elect Management Nominee D. Jeremy Darroch	Board Related	Management	For
1E.	Elect Management Nominee Carolyn N. Everson	Board Related	Management	For
1F.	Elect Management Nominee Michael B.G. Froman	Board Related	Management	Against
1G.	Elect Management Nominee James P. Gorman	Board Related	Management	For
1H.	Elect Management Nominee Robert A. Iger	Board Related	Management	For
1I.	Elect Management Nominee Maria Elena Lagomasino	Board Related	Management	Against
1J.	Elect Management Nominee Calvin R. McDonald	Board Related	Management	For
1K.	Elect Management Nominee Mark G. Parker	Board Related	Management	For
1L.	Elect Management Nominee Derica W. Rice	Board Related	Management	For
1M.	Elect Dissident Nominee Nelson Peltz	SHP: Governance	Shareholder	For
1N.	Elect Dissident Nominee James A. Rasulo	SHP: Governance	Shareholder	For
1O.	Elect Dissident Nominee Craig Hatkoff	SHP: Governance	Shareholder	Against
1P.	Elect Dissident Nominee Jessica Schell	SHP: Governance	Shareholder	Against
1Q.	Elect Dissident Nominee Leah Solivan	SHP: Governance	Shareholder	Against
2.	Ratification of Auditor	Board Related	Management	Against
3.	Advisory Vote on Executive Compensation	Compensation	Management	For
4.	Amendment to the 2011 Stock Incentive Plan	Compensation	Management	For
5.	Shareholder Proposal Regarding Severance Approval Policy	SHP: Governance	Shareholder	For
6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	SHP: Governance	Shareholder	Against
7.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps Related to Gender Dysphoria Care	SHP: Social	Shareholder	Against
8.	Shareholder Proposal Regarding Charitable Contributions Disclosure	SHP: Governance	Shareholder	Against
9.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	SHP: Governance	Shareholder	For
10.	Shareholder Advisory Proposal Regarding Board Size and Composition	SHP: Governance	Shareholder	Against


LAZARD
FRÈRES GESTION