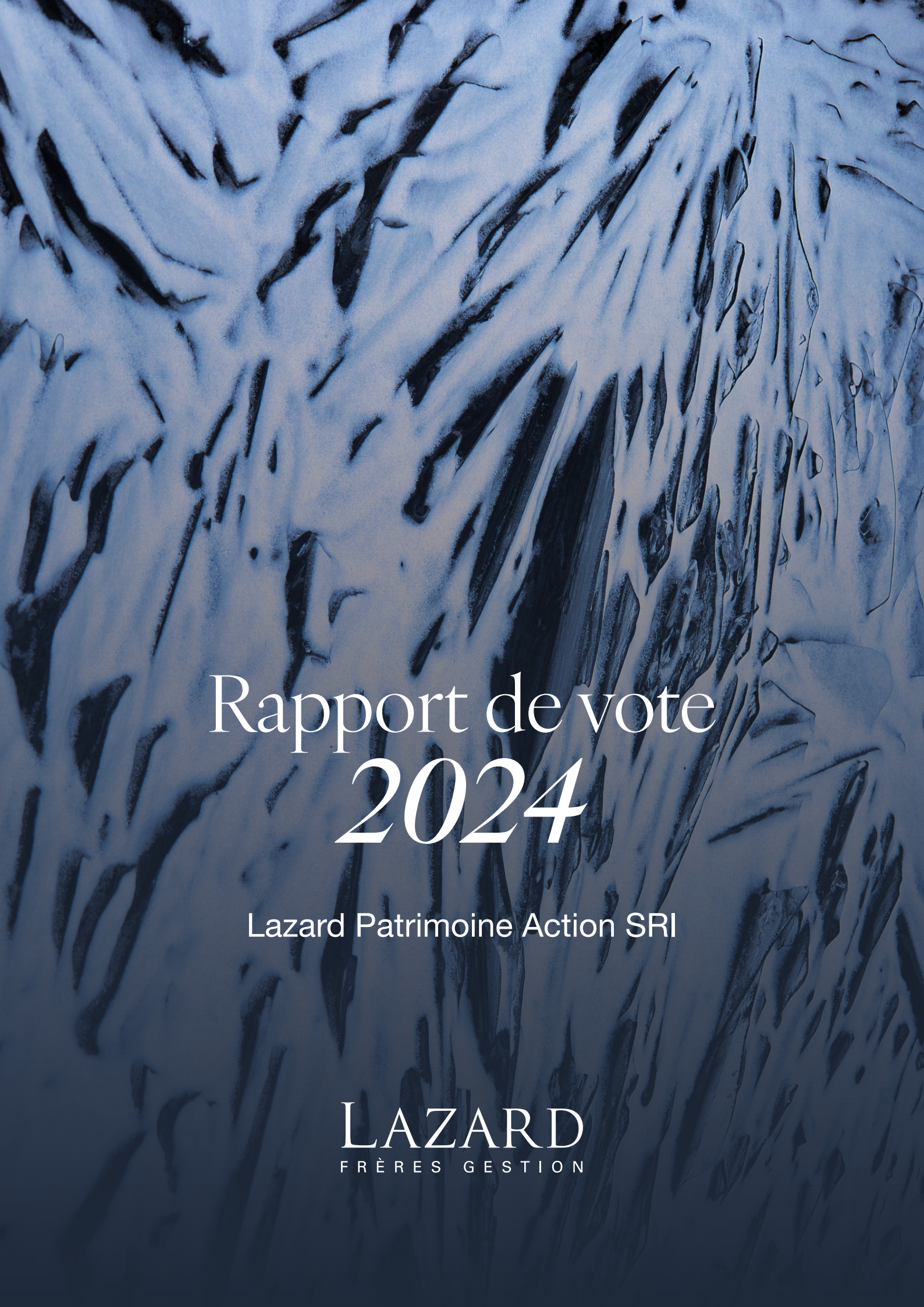


Rapport de vote *2024*

Lazard Patrimoine Action SRI

LAZARD
FRÈRES GESTION

Air Liquide S.A

AG ordinaire · 30/04/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1	Accounts and Reports	Audit/Financials	Management	For
2	Consolidated Accounts and Reports	Audit/Financials	Management	For
3	Allocation of Profits/Dividends	Audit/Financials	Management	For
4	Authority to Repurchase and Reissue Shares	Capital Management	Management	For
5	Elect Kim Ann Mink	Board Related	Management	For
6	Elect Monica de Virgiliis	Board Related	Management	For
7	Special Auditors Report on Regulated Agreements	Audit/Financials	Management	For
8	2023 Remuneration of François Jackow, CEO	Compensation	Management	For
9	2023 Remuneration of Benoît Potier, Chair	Compensation	Management	For
10	2023 Remuneration Report	Compensation	Management	For
11	2024 Remuneration Policy (CEO)	Compensation	Management	For
12	2024 Remuneration Policy (Chair)	Compensation	Management	For
13	2024 Remuneration Policy (Board of Directors)	Compensation	Management	For
14	2024 Directors' Fees	Compensation	Management	For
15	Appointment of Auditor for Sustainability Reporting (PwC)	Audit/Financials	Management	For
16	Appointment of Auditor for Sustainability Reporting (KPMG)	Audit/Financials	Management	For
17	Authority to Cancel Shares and Reduce Capital	Capital Management	Management	For
18	Authority to Increase Capital Through Capitalisations	Capital Management	Management	For
19	Employee Stock Purchase Plan	Compensation	Management	For
20	Stock Purchase Plan for Overseas Employees	Compensation	Management	For
21	Amendments to Articles Regarding Director Age Limits	Changes to Company Statutes	Management	For
22	Amendments to Articles Regarding Chair Age Limits	Changes to Company Statutes	Management	For
23	Authorisation of Legal Formalities	Meeting Administration	Management	For

Alstom

AG ordinaire · 20/06/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1	Accounts and Reports	Audit/Financials	Management	For
2	Consolidated Accounts and Reports	Audit/Financials	Management	For
3	Allocation of Profits	Audit/Financials	Management	For
4	Special Auditors Report on Regulated Agreements	Audit/Financials	Management	For
5	Elect Caisse de Dépôt et Placement du Quebec (Kim Thomassin)	Board Related	Management	For
6	Ratification of Co-option of Philippe Petitcolin	Board Related	Management	For
7	Elect Philippe Petitcolin	Board Related	Management	For
8	Elect Jay Walder	Board Related	Management	For
9	Appointment of Auditor for Sustainability Reporting (PwC)	Audit/Financials	Management	For
10	Appointment of Auditor for Sustainability Reporting(Mazars)	Audit/Financials	Management	For
11	Amendment to the 2023 Remuneration Policy (Chair and CEO)	Compensation	Management	For
12	Amendment to the 2023 Remuneration Policy (Board of Directors)	Compensation	Management	For
13	2024 Remuneration Policy (CEO)	Compensation	Management	For
14	2024 Remuneration Policy (Chair)	Compensation	Management	Against
15	2024 Remuneration Policy (Board of Directors)	Compensation	Management	For
16	2023 Remuneration Report	Compensation	Management	For
17	2023 Remuneration of Henri Poupart-Lafarge, Chair and CEO	Compensation	Management	For
18	Authority to Repurchase and Reissue Shares	Capital Management	Management	For
19	Authority to Cancel Shares and Reduce Capital	Capital Management	Management	For
20	Authority to Increase Capital Through Capitalisations	Capital Management	Management	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Capital Management	Management	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Capital Management	Management	Against
23	Authority to Issue Shares and Convertible Debt Through Private Placement	Capital Management	Management	Against
24	Authority to Set Offering Price of Shares	Capital Management	Management	Against
25	Employee Stock Purchase Plan	Compensation	Management	For
26	Stock Purchase Plan for Overseas Employees	Compensation	Management	For
27	Greenshoe	Capital Management	Management	Against
28	Authority to Increase Capital in Consideration for Contributions In Kind	Capital Management	Management	Against
29	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Capital Management	Management	Against
30	Authority to Issue Performance Shares	Capital Management	Management	For
31	Amendments to Articles Regarding Share Ownership Disclosure Requirements	Changes to Company Statutes	Management	For
32	Amendments to Articles Regarding Chair Age Limits	Changes to Company Statutes	Management	For
33	Authorisation of Legal Formalities	Meeting Administration	Management	For

Astrazeneca plc

AG ordinaire · 11/04/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1	Accounts and Reports	Audit/Financials	Management	For
2	Allocation of Profits/Dividends	Audit/Financials	Management	For
3	Appointment of Auditor	Audit/Financials	Management	For
4	Authority to Set Auditor's Fees	Audit/Financials	Management	For
5A	Elect Michel Demaré	Board Related	Management	For
5B	Elect Pascal Soriot	Board Related	Management	Against
5C	Elect Aradhana Sarin	Board Related	Management	Against
5D	Elect Philip Broadley	Board Related	Management	For
5E	Elect Euan Ashley	Board Related	Management	For
5F	Elect Deborah DiSanzo	Board Related	Management	For
5G	Elect Diana Layfield	Board Related	Management	For
5H	Elect Anna Manz	Board Related	Management	For
5I	Elect Sherilyn S. McCoy	Board Related	Management	For
5J	Elect Tony Mok	Board Related	Management	For
5K	Elect Nazneen Rahman	Board Related	Management	For
5L	Elect Andreas Rummelt	Board Related	Management	For
5M	Elect Marcus Wallenberg	Board Related	Management	For
6	Remuneration Report	Compensation	Management	For
7	Remuneration Policy	Compensation	Management	For
8	Amendment to Performance Share Plan	Compensation	Management	For
9	Authorisation of Political Donations	Other	Management	For
10	Authority to Issue Shares w/ Preemptive Rights	Capital Management	Management	Against
11	Authority to Issue Shares w/o Preemptive Rights	Capital Management	Management	For
12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Capital Management	Management	Against
13	Authority to Repurchase Shares	Capital Management	Management	For
14	Authority to Set General Meeting Notice Period at 14 Days	Changes to Company Statutes	Management	For

BNP Paribas

AG ordinaire · 14/05/2024

N° de résolution	Description	Catégorie	Proposant	Vote
2	Consolidated Accounts and Reports	Audit/Financials	Management	For
3	Allocation of Profits/Dividends	Audit/Financials	Management	For
4	Special Auditors Report on Regulated Agreements	Audit/Financials	Management	For
5	Authority to Repurchase and Reissue Shares	Capital Management	Management	For
6	Appointment of Statutory Auditor and of Auditor for Sustainability Reporting (Deloitte)	Audit/Financials	Management	For
8	Elect Christian Noyer	Board Related	Management	For
9	Elect Marie-Christine Lombard	Board Related	Management	For
10	Elect Annemarie Straathof	Board Related	Management	For
11	Elect Juliette Brisac (Employee Shareholder Representatives)	Board Related	Management	For
12	2024 Remuneration Policy (Board of Directors)	Compensation	Management	For
13	2024 Remuneration Policy (Chair)	Compensation	Management	For
14	2023 Remuneration Policy (CEO)	Compensation	Management	For
15	2024 Remuneration Policy (Deputy CEOs)	Compensation	Management	For
16	2023 Remuneration Report	Compensation	Management	For
17	2023 Remuneration of Jean Lemierre, Chair	Compensation	Management	For
18	2023 Remuneration of Jean-Laurent Bonnafé, CEO	Compensation	Management	For
19	2023 Remuneration of Yann Gérardin, Deputy CEO	Compensation	Management	For
20	2023 Remuneration of Thierry Laborde, Deputy CEO	Compensation	Management	For
21	2024 Directors' Fees	Compensation	Management	For
22	2023 Remuneration of Identified Staff	Compensation	Management	For
23	Authority to Set the Maximum Variable Pay Ratio for the Company's Identified Staff	Capital Management	Management	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Capital Management	Management	For
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Capital Management	Management	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	Capital Management	Management	For
27	Global Ceiling on Capital Increases	Capital Management	Management	For
28	Authority to Increase Capital Through Capitalisations	Capital Management	Management	For
29	Global Ceiling on Capital Increases	Capital Management	Management	For
30	Employee Stock Purchase Plan	Compensation	Management	For
31	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	Capital Management	Management	For
32	Authority to Cancel Shares and Reduce Capital	Capital Management	Management	For
33	Authorisation of Legal Formalities	Meeting Administration	Management	For
A	Elect Isabelle Coron (Employee Shareholder Representatives)	Board Related	Management	For
B	Elect Thierry Schwob (Employee Shareholder Representatives)	Board Related	Management	For
C	Elect Frédéric Mayrand (Employee Shareholder Representatives)	Board Related	Management	For

Brenntag SE

AG ordinaire · 23/05/2024

N° de résolution	Description	Catégorie	Proposant	Vote
2	Allocation of Dividends	Audit/Financials	Management	For
3	Ratification of Management Board Acts	Board Related	Management	For
4	Ratification of Supervisory Board Acts	Board Related	Management	For
5	Appointment of Auditor	Audit/Financials	Management	For
6	Remuneration Report	Compensation	Management	For
7	Authority to Repurchase and Reissue Shares	Capital Management	Management	For
8	Additional or Amended Shareholder Proposals	SHP: Governance	Shareholder	Against

Bureau Veritas

AG ordinaire · 20/06/2024

N° de résolution	Description	Catégorie	Proposant	Vote
2	Consolidated Accounts and Reports	Audit/Financials	Management	For
3	Allocation of Profits/Dividends	Audit/Financials	Management	For
4	Special Auditors Report on Regulated Agreements	Audit/Financials	Management	For
5	Ratification of Co-Option of Geoffroy Roux de Bézieux	Board Related	Management	For
6	Elect Bpifrance Investissement (Karine Lenglart)	Board Related	Management	For
7	Elect Christine Anglade	Board Related	Management	For
8	Elect Claude Pierre Ehlinger	Board Related	Management	For
9	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	Audit/Financials	Management	For
10	2023 Remuneration Report	Compensation	Management	For
11	2023 Remuneration of Aldo Cardoso, Chair (until June 22, 2023)	Compensation	Management	For
12	2023 Remuneration of Laurent Mignon, Chair (from June 22, 2023)	Compensation	Management	For
13	2023 Remuneration of Hinda Gharbi, CEO (from June 22, 2023)	Compensation	Management	For
14	2024 Directors' Fees	Compensation	Management	For
15	2024 Remuneration Policy (Board of Directors)	Compensation	Management	For
16	2024 Remuneration Policy (Chair)	Compensation	Management	For
17	2024 Remuneration Policy (CEO)	Compensation	Management	For
18	Authority to Repurchase and Reissue Shares	Capital Management	Management	For
19	Authorisation of Legal Formalities	Meeting Administration	Management	For

Dassault Systemes SA

AG ordinaire · 22/05/2024

N° de résolution	Description	Catégorie	Proposant	Vote
2	Consolidated Accounts and Reports	Audit/Financials	Management	For
3	Allocation of Profits/Dividends	Audit/Financials	Management	For
4	Special Auditors Report on Regulated Agreements	Audit/Financials	Management	For
5	Appointment of Auditor for Sustainability Reporting (PwC)	Audit/Financials	Management	For
6	2024 Remuneration Policy (Corporate officers)	Compensation	Management	For
7	2023 Remuneration of Charles Edelstenne, Former Chair (until January 8, 2023)	Compensation	Management	For
8	2023 Remuneration of Bernard Charlès, Chair and CEO	Compensation	Management	For
9	2023 Remuneration of Pascal Daloz, Deputy CEO	Compensation	Management	For
10	2023 Remuneration Report	Compensation	Management	For
11	Elect Groupe Industriel Marcel Dassault SAS (Marie-Hélène Habert-Dassault)	Board Related	Management	For
12	Elect Laurence Daures	Board Related	Management	For
13	Authority to Repurchase and Reissue Shares	Capital Management	Management	For
14	Authority to Cancel Shares and Reduce Capital	Capital Management	Management	For
15	Employee Stock Purchase Plan	Compensation	Management	For
16	Stock Purchase Plan for Overseas Employees	Compensation	Management	For
17	Authority to Decide on Mergers by Absorption	Other	Management	For
18	Authority to Increase Capital in Case of Mergers by Absorption	Capital Management	Management	For
19	Authority to Decide on Spin-Offs	Other	Management	For
20	Authority to Increase Capital in Case of Spin-offs	Capital Management	Management	For
21	Authority to Decide on Partial Transfer of Assets	Other	Management	For
22	Authority to Increase Capital in Case of Partial Transfer of Assets	Capital Management	Management	For
23	Authorisation of Legal Formalities	Meeting Administration	Management	For

Deutsche Boerse AG

AG ordinaire · 14/05/2024

N° de résolution	Description	Catégorie	Proposant	Vote
2	Allocation of Dividends	Audit/Financials	Management	For
3	Ratification of Management Board Acts	Board Related	Management	For
4	Ratification of Supervisory Board Acts	Board Related	Management	For
5	Authority to Issue Convertible Debt Instruments	Capital Management	Management	For
6	Authority to Repurchase and Reissue Shares	Capital Management	Management	For
7	Authority to Repurchase Shares Using Equity Derivatives	Capital Management	Management	For
8.1	Elect Andreas Gottschling	Board Related	Management	For
8.2	Elect Martin Jetter	Board Related	Management	For
8.3	Elect Shannon Anastasia Johnston	Board Related	Management	For
8.4	Elect Sigrid Kozmiensky	Board Related	Management	For
8.5	Elect Barbara Lambert	Board Related	Management	For
8.6	Elect Charles G.T. Stonehill	Board Related	Management	For
8.7	Elect Clara-Christina Streit	Board Related	Management	For
8.8	Elect Chong Lee Tan	Board Related	Management	For
9	Supervisory Board Remuneration Policy	Compensation	Management	For
10	Remuneration Report	Compensation	Management	For
11.1	Appointment of Auditor	Audit/Financials	Management	For
11.2	Appointment of Sustainability Auditor	Audit/Financials	Management	For

Epiroc AB

AG ordinaire · 14/05/2024

N° de résolution	Description	Catégorie	Proposant	Vote
4	Agenda	Meeting Administration	Management	For
5	Compliance with the Rules of Convocation	Meeting Administration	Management	For
7	CEO's Address	Meeting Administration	Management	For
8A	Accounts and Reports	Audit/Financials	Management	For
8B.1	Ratification of Anthea Bath	Board Related	Management	For
8B.2	Ratification of Lennart Evrell	Board Related	Management	For
8B.3	Ratification of Johan Forssell	Board Related	Management	For
8B.4	Ratification of Helena Hedblom	Board Related	Management	For
8B.5	Ratification of Jeane Hull	Board Related	Management	For
8B.6	Ratification of Ronnie Leten	Board Related	Management	For
8B.7	Ratification of Ulla Litzén	Board Related	Management	For
8B.8	Ratification of Sigurd Mareels	Board Related	Management	For
8B.9	Ratification of Astrid Skarheim Onsum	Board Related	Management	For
8B.10	Ratification of Kristina Kanestad	Board Related	Management	For
8B.11	Ratification of Daniel Rundgren	Board Related	Management	For
8B.12	Ratification of Helena Hedblom (as CEO)	Board Related	Management	For
8C	Allocation of Profits/Dividends	Audit/Financials	Management	For
8D	Remuneration Report	Compensation	Management	For
9A	Board Size	Board Related	Management	For
9B	Number of Auditors	Audit/Financials	Management	For
10A.1	Elect Anthea Bath	Board Related	Management	For
10A.2	Elect Lennart Evrell	Board Related	Management	For
10A.3	Elect Johan Forssell	Board Related	Management	For
10A.4	Elect Helena Hedblom	Board Related	Management	Against
10A.5	Elect Jeane Hull	Board Related	Management	For
10A.6	Elect Ronnie Leten	Board Related	Management	For
10A.7	Elect Ulla Litzén	Board Related	Management	For
10A.8	Elect Sigurd Mareels	Board Related	Management	For
10A.9	Elect Astrid Skarheim Onsum	Board Related	Management	For
10B	Elect Ronnie Leten as Chair	Board Related	Management	For
10C	Appointment of Auditor	Audit/Financials	Management	For
11A	Directors' Fees	Compensation	Management	For
11B	Authority to Set Auditor's Fees	Audit/Financials	Management	For
12A	Remuneration Policy	Compensation	Management	For
12B	Adoption of Share-Based Incentives (Personnel Option Plan 2024)	Compensation	Management	For
13A	Authority to Repurchase Shares (Personnel Option Plan 2024)	Compensation	Management	For

13B	Authority to Repurchase Shares (Directors' Fees)	Capital Management	Management	For
13C	Authority to Transfer Treasury Shares (Personnel Option Plan 2024)	Compensation	Management	For
13D	Authority to Issue Treasury Shares (Directors' Fees)	Capital Management	Management	For
13E	Authority to Issue Treasury Shares (Option Plans 2018-2021)	Compensation	Management	For

Essilorluxottica

AG ordinaire · 30/04/2024

N° de résolution	Description	Catégorie	Proposant	Vote
2	Consolidated Accounts and Reports	Audit/Financials	Management	For
3	Allocation of Profits/Dividends	Audit/Financials	Management	Against
4	Special Auditors Report on Regulated Agreements	Audit/Financials	Management	Against
5	2023 Remuneration Report	Compensation	Management	For
6	2023 Remuneration of Francesco Milleri, Chair and CEO	Compensation	Management	Against
7	2023 Remuneration of Paul du Saillant, Deputy CEO	Compensation	Management	Against
8	2024 Remuneration Policy (Board of Directors)	Compensation	Management	For
9	2024 Remuneration Policy (Chair and CEO)	Compensation	Management	Against
10	2024 Remuneration Policy (Deputy CEO)	Compensation	Management	Against
11	Elect Francesco Milleri	Board Related	Management	Against
12	Elect Paul du Saillant	Board Related	Management	For
13	Elect Romolo Bardin	Board Related	Management	For
14	Elect Jean-Luc Biamonti	Board Related	Management	For
15	Elect Marie-Christine Coisne-Roquette	Board Related	Management	For
16	Elect José Gonzalo	Board Related	Management	For
17	Elect Virginie Mercier Pitre	Board Related	Management	For
18	Elect Mario Notari	Board Related	Management	For
19	Elect Swati A. Piramal	Board Related	Management	For
20	Elect Cristina Scocchia	Board Related	Management	For
21	Elect Nathalie von Siemens	Board Related	Management	For
22	Elect Andrea Zappia	Board Related	Management	For
23	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Audit/Financials	Management	For
24	Authority to Repurchase and Reissue Shares	Capital Management	Management	For
25	Authority to Cancel Shares and Reduce Capital	Capital Management	Management	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Capital Management	Management	For
27	Authority to Issue Shares and Convertible Debt Through Private Placement	Capital Management	Management	For
28	Greenshoe	Capital Management	Management	For
29	Authority to Increase Capital in Consideration for Contributions in Kind	Capital Management	Management	For
30	Authority to Increase Capital in Case of Exchange Offer	Capital Management	Management	For
31	Global Ceiling on Capital Increases and Debt Issuances	Capital Management	Management	For
32	Employee Stock Purchase Plan	Compensation	Management	For
33	Authority to Issue Performance Shares	Capital Management	Management	For
34	Authorisation of Legal Formalities	Meeting Administration	Management	For

Givaudan SA

AG ordinaire · 21/03/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1	Accounts and Reports	Audit/Financials	Management	For
2	Report on Non-Financial Matters	Audit/Financials	Management	For
3	Compensation Report	Compensation	Management	For
4	Allocation of Dividends	Audit/Financials	Management	For
5	Ratification of Board Acts	Board Related	Management	For
6.1.1	Elect Victor Balli	Board Related	Management	For
6.1.2	Elect Ingrid Deltenre	Board Related	Management	For
6.1.3	Elect Olivier A. Filliol	Board Related	Management	For
6.1.4	Elect Sophie Gasperment	Board Related	Management	For
6.1.5	Elect Calvin Grieder as board chair	Board Related	Management	Against
6.1.6	Elect Roberto Guidetti	Board Related	Management	For
6.1.7	Elect Tom Knutzen	Board Related	Management	For
6.2.1	Elect Victor Balli as Compensation Committee member	Board Related	Management	For
6.2.2	Elect Ingrid Deltenre as Compensation Committee member	Board Related	Management	For
6.2.3	Elect Olivier A. Filliol as Compensation Committee member	Board Related	Management	For
6.3	Appointment of Independent Proxy	Meeting Administration	Management	For
6.4	Appointment of Auditor	Audit/Financials	Management	Against
7.1	Board Compensation	Compensation	Management	For
7.2.1	Executive Compensation (Short-Term)	Compensation	Management	For
7.2.2	Executive Compensation (Fixed and Long-term)	Compensation	Management	For
8	Transaction of Other Business	Meeting Administration	Management	For

Heineken N.V

AG ordinaire · 25/04/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1.c.	Remuneration Report	Compensation	Management	For
1.d.	Accounts and Reports	Audit/Financials	Management	For
1.f.	Allocation of Dividends	Audit/Financials	Management	For
1.g.	Ratification of Management Board Acts	Board Related	Management	For
1.h.	Ratification of Supervisory Board Acts	Board Related	Management	For
2.a.	Authority to Repurchase Shares	Capital Management	Management	For
2.b.	Authority to Issue Shares w/ Preemptive Rights	Capital Management	Management	For
2.c.	Authority to Suppress Preemptive Rights	Capital Management	Management	For
3.	Management Board Remuneration Policy	Compensation	Management	For
4.a.	Supervisory Board Remuneration Policy	Compensation	Management	For
4.b.	Supervisory Board Fees (FY2024)	Compensation	Management	For
5.	Elect Dolf van den Brink to the Management Board	Board Related	Management	For
6.a.	Elect Jean-Marc Huët	Board Related	Management	For
6.b.	Elect Pamela Mars-Wright	Board Related	Management	For
6.c.	Elect Peter T.F.M. Wennink	Board Related	Management	For
7.	Appointment of Auditor	Audit/Financials	Management	For

Imerys

AG ordinaire · 14/05/2024

N° de résolution	Description	Catégorie	Proposant	Vote
2	Consolidated Accounts and Reports	Audit/Financials	Management	For
3	Allocation of Profits/Dividends	Audit/Financials	Management	For
4	Special Auditors Report on Regulated Agreements	Audit/Financials	Management	For
5	2024 Remuneration Policy (Chair)	Compensation	Management	For
6	2024 Remuneration Policy (CEO)	Compensation	Management	For
7	2024 Remuneration Policy (Board of Directors)	Compensation	Management	For
8	2023 Remuneration Report	Compensation	Management	For
9	2023 Remuneration of Patrick Kron, Chair	Compensation	Management	For
10	2023 Remuneration of Alessandro Dazza, CEO	Compensation	Management	For
11	Elect Patrick Kron	Board Related	Management	For
12	Elect Paris Kyriacopoulos	Board Related	Management	For
13	Elect Laurent Favre	Board Related	Management	For
14	Appointment of Auditor for Sustainability Reporting (Deloitte)	Audit/Financials	Management	For
15	Appointment of Auditor for Sustainability Reporting (PwC)	Audit/Financials	Management	For
16	Authority to Repurchase and Reissue Shares	Capital Management	Management	For
17	Authorisation of Legal Formalities	Meeting Administration	Management	For

Kone Corp.

AG ordinaire · 29/02/2024

N° de résolution	Description	Catégorie	Proposant	Vote
7	Accounts and Reports	Audit/Financials	Management	For
8	Allocation of Profits/Dividends	Audit/Financials	Management	For
9	Ratification of Board and CEO Acts	Board Related	Management	For
10	Remuneration Report	Compensation	Management	Against
11	Remuneration Policy	Compensation	Management	Against
12	Directors' Fees	Compensation	Management	For
13	Board Size	Board Related	Management	For
14A	Elect Matti Alahuhta	Board Related	Management	For
14B	Elect Susan Duinhoven	Board Related	Management	For
14C	Elect Marika Fredriksson	Board Related	Management	For
14D	Elect Antti Herlin	Board Related	Management	For
14E	Elect Iiris Herlin	Board Related	Management	Against
14F	Elect Jussi Herlin	Board Related	Management	Against
14G	Elect Timo Ihamuotila	Board Related	Management	For
14H	Elect Ravi Kant	Board Related	Management	Against
14I	Elect Krishna Mikkilineni	Board Related	Management	For
15	Authority to Set Auditor's Fees	Audit/Financials	Management	For
16	Number of Auditors	Audit/Financials	Management	For
17	Appointment of Auditor	Audit/Financials	Management	For
18	Authority to Repurchase Shares	Capital Management	Management	For
19	Authority to Issue Shares w/ or w/o Preemptive Rights	Capital Management	Management	For

L`Oreal

AG ordinaire · 23/04/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1	Accounts and Reports	Audit/Financials	Management	For
2	Consolidated Accounts and Reports	Audit/Financials	Management	For
3	Allocation of Profits/Dividends	Audit/Financials	Management	For
4	Elect Jacques Ripoll	Board Related	Management	For
5	Elect Beatrice Guillaume-Grabisch	Board Related	Management	For
6	Elect Ilham Kadri	Board Related	Management	Against
7	Elect Jean-Victor Meyers	Board Related	Management	For
8	Elect Nicolas Meyers	Board Related	Management	For
9	Appointment of Auditor for Sustainability Reporting (Deloitte)	Audit/Financials	Management	For
10	Appointment of Auditor for Sustainability Reporting (EY)	Audit/Financials	Management	For
11	2023 Remuneration Report	Compensation	Management	For
12	2023 Remuneration of Jean-Paul Agon, Chair	Compensation	Management	For
13	2023 Remuneration of Nicolas Hieronimus, CEO	Compensation	Management	For
14	2024 Remuneration Policy (Board of Directors)	Compensation	Management	For
15	2024 Remuneration Policy (Chair)	Compensation	Management	Against
16	2024 Remuneration Policy (CEO)	Compensation	Management	For
17	Authority to Repurchase and Reissue Shares	Capital Management	Management	For
18	Authority to Cancel Shares and Reduce Capital	Capital Management	Management	For
19	Authority to Issue Performance Shares	Capital Management	Management	For
20	Employee Stock Purchase Plan	Capital Management	Management	For
21	Stock Purchase Plan for Overseas Employees	Capital Management	Management	For
22	Authorisation of Legal Formalities	Meeting Administration	Management	For

Legrand SA

AG ordinaire · 29/05/2024

N° de résolution	Description	Catégorie	Proposant	Vote
2	Consolidated Accounts and Reports	Audit/Financials	Management	For
3	Allocation of Profits/Dividends	Audit/Financials	Management	For
4	Appointment of Auditor for Sustainability Reporting (Mazars)	Audit/Financials	Management	For
5	Appointment of Auditor for Sustainability Reporting (PwC)	Audit/Financials	Management	For
6	2023 Remuneration Report	Compensation	Management	For
7	2023 Remuneration of Angeles Garcia-Poveda, Chair	Compensation	Management	For
8	2023 Remuneration of Benoît Coquart, CEO	Compensation	Management	For
9	2024 Remuneration Policy (Chair)	Compensation	Management	For
10	2024 Remuneration Policy (CEO)	Compensation	Management	For
11	2024 Remuneration Policy (Board of Directors)	Compensation	Management	For
12	2024 Directors' Fees	Compensation	Management	For
13	Elect Rekha Mehrotra Menon	Board Related	Management	For
14	Elect Jean-Marc Chéry	Board Related	Management	For
15	Authority to Repurchase and Reissue Shares	Capital Management	Management	For
16	Authority to Cancel Shares and Reduce Capital	Capital Management	Management	For
17	Authority to Issue Performance Shares	Capital Management	Management	For
18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Capital Management	Management	Against
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Capital Management	Management	Against
20	Authority to Issue Shares and Convertible Debt Through Private Placement	Capital Management	Management	Against
21	Greenshoe	Capital Management	Management	Against
22	Authority to Increase Capital Through Capitalisations	Capital Management	Management	For
23	Employee Stock Purchase Plan	Compensation	Management	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	Capital Management	Management	Against
25	Global Ceiling on Capital Increases and Debt Issuances	Capital Management	Management	For
26	Amendments to Articles Regarding Staggered Board	Changes to Company Statutes	Management	For
27	Amendments to Articles	Changes to Company Statutes	Management	For
28	Authorisation of Legal Formalities	Meeting Administration	Management	For

Lvmh Moet Hennessy Louis Vuitton SE

AG ordinaire · 18/04/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1	Accounts and Reports	Audit/Financials	Management	For
2	Consolidated Accounts and Reports	Audit/Financials	Management	For
3	Allocation of Profits/Dividends	Audit/Financials	Management	For
4	Special Auditors Report on Regulated Agreements	Audit/Financials	Management	For
5	Elect Antoine Arnault	Board Related	Management	For
6	Elect Henri de Castries	Board Related	Management	For
7	Elect Alexandre Arnault	Board Related	Management	For
8	Elect Frédéric Arnault	Board Related	Management	For
9	Appointment of Auditor for Sustainability Reporting (Deloitte)	Audit/Financials	Management	For
10	2023 Remuneration Report	Compensation	Management	For
11	2023 Remuneration of Bernard Arnault, Chair and CEO	Compensation	Management	For
12	2023 Remuneration of Antonio Belloni, Deputy CEO	Compensation	Management	For
13	2024 Remuneration Policy (Board of Directors)	Compensation	Management	For
14	2024 Remuneration Policy (Chair and CEO)	Compensation	Management	For
15	2024 Remuneration Policy (Deputy CEO)	Compensation	Management	For
16	Authority to Repurchase and Reissue Shares	Capital Management	Management	For
17	Authority to Cancel Shares and Reduce Capital	Capital Management	Management	For
18	Authority to Issue Performance Shares	Capital Management	Management	For
19	Employee Stock Purchase Plan	Compensation	Management	For
20	Stock Purchase Plan for Overseas Employees	Capital Management	Management	For

Merck KGAA

AG ordinaire · 26/04/2024

N° de résolution	Description	Catégorie	Proposant	Vote
2	Accounts and Reports	Audit/Financials	Management	For
3	Allocation of Dividends	Audit/Financials	Management	For
4	Ratification of Management Board Acts	Board Related	Management	For
5	Ratification of Supervisory Board Acts	Board Related	Management	For
6	Appointment of Auditor	Audit/Financials	Management	For
7	Remuneration Report	Compensation	Management	For
8.1	Elect Katja Garcia Garcia Vila	Board Related	Management	For
8.2	Elect Michael Kleinemeier	Board Related	Management	For
8.3	Elect Carla Kriwet	Board Related	Management	For
8.4	Elect Barbara Lambert	Board Related	Management	For
8.5	Elect Stefan Palzer	Board Related	Management	For
8.6	Elect Susanne Schaffert	Board Related	Management	For
9	Supervisory Board Remuneration Policy	Compensation	Management	For
10	Amendments to Articles (Technical Amendment)	Changes to Company Statutes	Management	For

Nestle SA

AG ordinaire · 18/04/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1.1	Accounts and Reports	Audit/Financials	Management	For
1.2	Compensation Report	Compensation	Management	For
1.3	Report on Non-Financial Matters	Audit/Financials	Management	For
2	Ratification of Board and Management Acts	Board Related	Management	For
3	Allocation of Dividends	Audit/Financials	Management	For
4.1.1	Elect Paul Bulcke	Board Related	Management	For
4.1.2	Elect Mark Schneider	Board Related	Management	For
4.1.3	Elect Renato Fassbind	Board Related	Management	For
4.1.4	Elect Pablo Isla Álvarez de Tejera	Board Related	Management	For
4.1.5	Elect Patrick Aebischer	Board Related	Management	For
4.1.6	Elect Dick Boer	Board Related	Management	For
4.1.7	Elect Dinesh C. Paliwal	Board Related	Management	For
4.1.8	Elect Hanne Jimenez de Mora	Board Related	Management	For
4.1.9	Elect Lindiwe Majele Sibanda	Board Related	Management	For
4.110	Elect Chris Leong	Board Related	Management	For
4.111	Elect Luca Maestri	Board Related	Management	For
4.112	Elect Rainer M. Blair	Board Related	Management	For
4.113	Elect Marie-Gabrielle Ineichen-Fleisch	Board Related	Management	For
4.2.1	Elect Geraldine Matchett	Board Related	Management	For
4.3.1	Elect Dick Boer as Compensation Committee Member	Board Related	Management	For
4.3.2	Elect Patrick Aebischer as Compensation Committee Member	Board Related	Management	For
4.3.3	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	Board Related	Management	For
4.3.4	Elect Dinesh C. Paliwal as Compensation Committee Member	Board Related	Management	For
4.4	Appointment of Auditor	Audit/Financials	Management	For
4.5	Appointment of Independent Proxy	Capital Management	Management	For
5.1	Board Compensation	Compensation	Management	For
5.2	Executive Compensation (Total)	Compensation	Management	For
6	Cancellation of Shares and Reduction in Share Capital	Capital Management	Management	For
7	Shareholder Proposal Regarding Sales of Healthier and Less Healthy Foods	SHP: Social	Shareholder	Against
8	Additional or Amended Shareholder Proposals	SHP: Governance	Shareholder	Against

Orange

AG ordinaire · 22/05/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1	Accounts and Reports	Audit/Financials	Management	For
2	Consolidated Accounts and Reports	Audit/Financials	Management	For
3	Allocation of Profits/Dividends	Audit/Financials	Management	For
4	Special Auditors Report on Regulated Agreements	Audit/Financials	Management	For
5	Elect Christel Heydemann	Board Related	Management	For
6	Elect Frédéric Sanchez	Board Related	Management	For
7	Elect Thierry Chatelier (Employee Shareholder Representative)	Board Related	Management	For
8	Appointment of Auditor for Sustainability Reporting (Deloitte)	Audit/Financials	Management	For
9	Appointment of Auditor for Sustainability Reporting (KPMG)	Audit/Financials	Management	For
10	2023 Remuneration Report	Compensation	Management	For
11	2023 Remuneration of Christel Heydemann, CEO	Compensation	Management	For
12	2023 Remuneration of Jacques Aschenbroich, Chair	Compensation	Management	For
13	2024 Remuneration Policy (CEO)	Compensation	Management	For
14	2024 Remuneration Policy (Chair)	Compensation	Management	For
15	2024 Remuneration Policy (Board of Directors)	Compensation	Management	For
16	Authority to Repurchase and Reissue Shares	Capital Management	Management	For
17	Authority to Issue Performance Shares	Capital Management	Management	For
18	Employee Stock Purchase Plan	Capital Management	Management	For
19	Authority to Cancel Shares and Reduce Capital	Capital Management	Management	For
20	Authorisation of Legal Formalities	Meeting Administration	Management	For
A	Shareholder Proposal A Regarding Equity Remuneration for Employee	SHP: Social	Shareholder	For

Pernod Ricard

AG ordinaire · 08/11/2024

N° de résolution	Description	Catégorie	Proposant	Vote
2	Consolidated Accounts and Reports	Audit/Financials	Management	For
3	Allocation of Profits/Dividends	Audit/Financials	Management	For
4	Elect Virginie Fauvel	Board Related	Management	For
5	Elect Alexandre Ricard	Board Related	Management	For
6	Elect César Giron	Board Related	Management	For
7	Appointment of Auditor for Sustainability Reporting (Deloitte)	Audit/Financials	Management	For
8	Appointment of Auditor for Sustainability Reporting (KPMG)	Audit/Financials	Management	For
9	2023 Remuneration of Alexandre Ricard, Chair and CEO	Compensation	Management	For
10	2024 Remuneration Policy (Chair and CEO)	Compensation	Management	For
11	2023 Remuneration Report	Compensation	Management	For
12	2024 Remuneration Policy (Board of Directors)	Compensation	Management	For
13	Special Auditors Report on Regulated Agreements	Audit/Financials	Management	For
14	Authority to Repurchase and Reissue Shares	Capital Management	Management	For
15	Authority to Issue Performance Shares	Capital Management	Management	For
16	Authority to Issue Restricted Shares	Capital Management	Management	For
17	Authorisation of Legal Formalities	Meeting Administration	Management	For

RELX Plc

AG ordinaire · 25/04/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1.	Accounts and Reports	Audit/Financials	Management	For
2.	Remuneration Report	Compensation	Management	For
3.	Final Dividend	Capital Management	Management	For
4.	Appointment of Auditor	Audit/Financials	Management	For
5.	Authority to Set Auditor's Fees	Audit/Financials	Management	For
6.	Elect Bianca Tetteroo	Board Related	Management	For
7.	Elect Paul A. Walker	Board Related	Management	For
8.	Elect Erik Engstrom	Board Related	Management	For
9.	Elect Nicholas Luff	Board Related	Management	For
10.	Elect Alistair Cox	Board Related	Management	For
11.	Elect June Felix	Board Related	Management	For
12.	Elect Charlotte Hogg	Board Related	Management	For
13.	Elect Robert J. MacLeod	Board Related	Management	For
14.	Elect Andrew J. Sukawaty	Board Related	Management	For
15.	Elect Suzanne Wood	Board Related	Management	For
16.	Authority to Issue Shares w/ Preemptive Rights	Capital Management	Management	For
17.	Authority to Issue Shares w/o Preemptive Rights	Capital Management	Management	For
18.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Capital Management	Management	For
19.	Authority to Repurchase Shares	Capital Management	Management	For
20.	Authority to Set General Meeting Notice Period at 14 Days	Changes to Company Statutes	Management	For

Sanofi

AG ordinaire · 30/04/2024

N° de résolution	Description	Catégorie	Proposant	Vote
2	Consolidated Accounts and Reports	Audit/Financials	Management	For
3	Allocation of Profits/Dividends	Audit/Financials	Management	For
4	Elect Rachel Duan	Board Related	Management	For
5	Elect Lise Kingo	Board Related	Management	For
6	Elect Clotilde Delbos	Board Related	Management	Against
7	Elect Anne-Françoise Nesmes	Board Related	Management	For
8	Elect John Sundy	Board Related	Management	For
9	2023 Remuneration Report	Compensation	Management	For
10	2023 Remuneration of Serge Weinberg, Chair (until May 25, 2023)	Compensation	Management	For
11	2023 Remuneration of Frédéric Oudéa, Chair (from May 25, 2023)	Compensation	Management	For
12	2023 Remuneration of Paul Hudson, CEO	Compensation	Management	Against
13	2024 Remuneration Policy (Board of Directors)	Compensation	Management	For
14	2024 Remuneration Policy (Chair)	Compensation	Management	For
15	2023 Remuneration Policy (CEO)	Compensation	Management	For
16	Appointment of Auditor (Mazars)	Audit/Financials	Management	For
17	Appointment of Auditor for Sustainability Reporting (Mazars)	Audit/Financials	Management	For
18	Appointment of Auditor for Sustainability Reporting (Pricewaterhouse Coopers)	Audit/Financials	Management	For
19	Authority to Repurchase and Reissue Shares	Capital Management	Management	For
20	Authority to Issue Performance Shares	Capital Management	Management	For
21	Employee Stock Purchase Plan	Capital Management	Management	For
22	Stock Purchase Plan for Overseas Employees	Compensation	Management	For
23	Authorisation of Legal Formalities	Meeting Administration	Management	For

Smurfit Kappa Group Plc

AG ordinaire · 26/04/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1	Accounts and Reports	Audit/Financials	Management	For
2	Remuneration Report	Compensation	Management	For
3	Remuneration Policy	Compensation	Management	For
4	Final Dividend	Audit/Financials	Management	For
5A	Elect Irial Finan	Board Related	Management	For
5B	Elect Anthony Smurfit	Board Related	Management	Against
5C	Elect Ken Bowles	Board Related	Management	Against
5D	Elect Anne Anderson	Board Related	Management	For
5E	Elect Frits Beurskens	Board Related	Management	For
5F	Elect Carol Fairweather	Board Related	Management	For
5G	Elect Mary Lynn Ferguson-McHugh	Board Related	Management	For
5H	Elect Kaisa Hietala	Board Related	Management	For
5I	Elect James A. Lawrence	Board Related	Management	For
5J	Elect Lourdes Melgar	Board Related	Management	For
5K	Elect Jørgen Buhl Rasmussen	Board Related	Management	For
6	Authority to Set Auditor's Fees	Audit/Financials	Management	For
7	Authority to Issue Shares w/ Preemptive Rights	Capital Management	Management	Against
8	Authority to Issue Shares w/o Preemptive Rights	Capital Management	Management	For
9	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Capital Management	Management	For
10	Authority to Repurchase Shares	Capital Management	Management	For
11	Authority to Set General Meeting Notice Period at 14 Days	Meeting Administration	Management	For

AG extraordinaire · 13/06/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1	Scheme of Arrangement	Audit/Financials	Management	For
2	Board Authority to Give Effect to the Scheme	Capital Management	Management	For
3	Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Changes to Company Statutes	Management	For
4	Amendments to Articles	Changes to Company Statutes	Management	For
5	Reduction in Share Premium Account	Compensation	Management	For

ST Microelectronics

AG ordinaire · 22/05/2024

N° de résolution	Description	Catégorie	Proposant	Vote
4	Remuneration Report	Compensation	Management	Against
5	Supervisory Board Remuneration Policy	Compensation	Management	For
6	Accounts and Reports	Audit/Financials	Management	For
7	Allocation of Dividends	Audit/Financials	Management	For
8	Ratification of Management Board Acts	Board Related	Management	For
9	Ratification of Supervisory Board Acts	Board Related	Management	For
10	Amendments to Articles	Changes to Company Statutes	Management	For
11	Management Board Remuneration Policy	Compensation	Management	For
12	Elect Jean-Marc Chery to the Management Board	Board Related	Management	For
13	Equity Grant - CEO	Compensation	Management	For
14	Elect Lorenzo Grandi to the Management Board	Board Related	Management	For
15	Equity Grant - CFO	Compensation	Management	For
16	Equity Grant - Senior Management	Compensation	Management	For
17	Appointment of Auditor	Audit/Financials	Management	For
18	Elect Nicolas Dufourcq to the Supervisory Board	Board Related	Management	For
19	Elect Janet G. Davidson to the Supervisory Board	Board Related	Management	For
20	Elect Pascal Daloz to the Supervisory Board	Board Related	Management	For
21	Authority to Repurchase Shares	Capital Management	Management	For
22	Authority to Issue Shares w/ or w/o Preemptive Rights	Capital Management	Management	For

TotalEnergies SE

AG ordinaire · 24/05/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1	Accounts and Reports	Audit/Financials	Management	For
2	Consolidated Accounts and Reports	Audit/Financials	Management	For
3	Allocation of Profits/Dividends	Audit/Financials	Management	For
4	Authority to Repurchase and Reissue Shares	Capital Management	Management	For
5	Special Auditors Report on Regulated Agreements	Audit/Financials	Management	For
6	Elect Patrick Pouyanné	Board Related	Management	For
7	Elect Jacques Aschenbroich	Board Related	Management	Against
8	Elect R. Glenn Hubbard	Board Related	Management	For
9	Elect Marie-Ange Debon	Board Related	Management	For
10	2023 Remuneration Report	Compensation	Management	For
11	2024 Remuneration Policy (Board of Directors)	Compensation	Management	For
12	2023 Remuneration of Patrick Pouyanné, Chair and CEO	Compensation	Management	For
13	2024 Remuneration Policy (Chair and CEO)	Compensation	Management	For
14	Opinion on 2024 Sustainability and Climate Progress Report	Environmental	Management	For
15	Appointment of Auditor for Sustainability Reporting (EY)	Audit/Financials	Management	For
16	Appointment of Auditor for Sustainability Reporting (PwC)	Audit/Financials	Management	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	Capital Management	Management	For
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Capital Management	Management	Against
19	Authority to Issue Shares and Convertible Debt Through Private Placement	Capital Management	Management	Against
20	Greenshoe	Capital Management	Management	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Capital Management	Management	Against
22	Employee Stock Purchase Plan	Capital Management	Management	For
23	Authority to Issue Performance Shares	Capital Management	Management	For

Unilever plc

AG ordinaire · 01/05/2024

N° de résolution	Description	Catégorie	Proposant	Vote
01	Accounts and Reports	Audit/Financials	Management	For
02	Remuneration Report	Compensation	Management	For
03	Remuneration Policy	Compensation	Management	For
04	Advisory Vote on Climate Transition Action Plan	Environmental	Management	For
05	Elect Fernando Fernandez	Board Related	Management	For
06	Elect Adrian Hennah	Board Related	Management	For
07	Elect Andrea Jung	Board Related	Management	For
08	Elect Susan Kilsby	Board Related	Management	For
09	Elect Ruby Lu	Board Related	Management	For
10	Elect Ian K. Meakins	Board Related	Management	For
11	Elect Judith McKenna	Board Related	Management	For
12	Elect Nelson Peltz	Board Related	Management	For
13	Elect Hein Schumacher	Board Related	Management	For
14	Appointment of Auditor	Audit/Financials	Management	For
15	Authority to Set Auditor's Fees	Audit/Financials	Management	For
16	Authorisation of Political Donations	Other	Management	For
17	Authority to Issue Shares w/ Preemptive Rights	Capital Management	Management	For
18	Authority to Issue Shares w/o Preemptive Rights	Capital Management	Management	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Capital Management	Management	Against
20	Authority to Repurchase Shares	Capital Management	Management	For
21	Authority to Set General Meeting Notice Period at 14 Days	Meeting Administration	Management	For
22	Adoption of New Articles	Changes to Company Statutes	Management	For

Vodafone Group plc

AG ordinaire · 30/07/2024

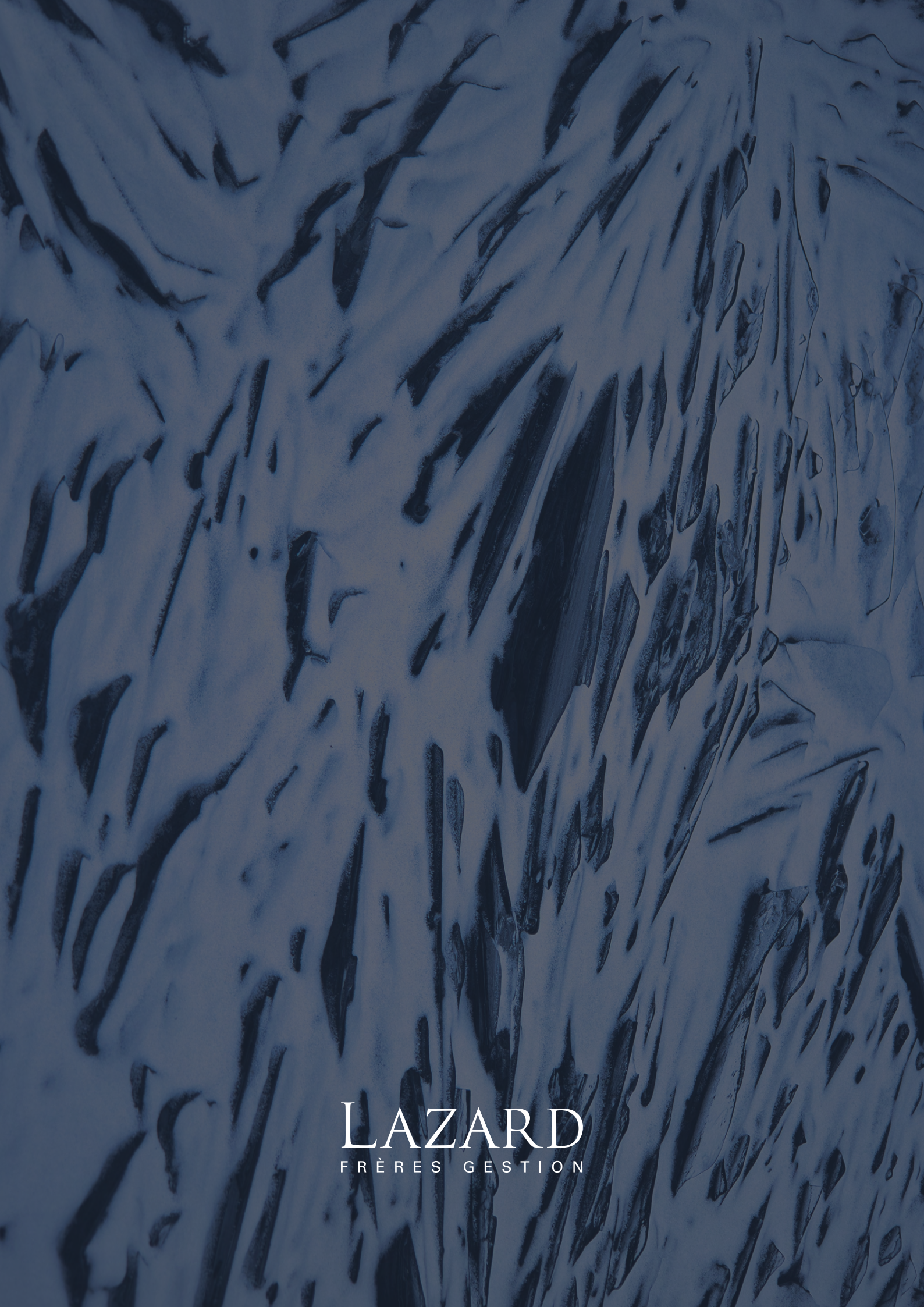
N° de résolution	Description	Catégorie	Proposant	Vote
1	Accounts and Reports	Audit/Financials	Management	For
2	Elect Jean-François M. L. van Boxmeer	Board Related	Management	For
3	Elect Margherita Della Valle	Board Related	Management	Against
4	Elect Luka Mucic	Board Related	Management	For
5	Elect Stephen A. Carter	Board Related	Management	For
6	Elect Michel Demaré	Board Related	Management	For
7	Elect Hatem Dowidar	Board Related	Management	For
8	Elect Delphine Ernotte Cunci	Board Related	Management	For
9	Elect Deborah L. Kerr	Board Related	Management	For
10	Elect Amparo Moraleda	Board Related	Management	For
11	Elect David T. Nish	Board Related	Management	For
12	Elect Kandimathie (Christine) Ramon	Board Related	Management	For
13	Elect Simon Segars	Board Related	Management	For
14	Final Dividend	Capital Management	Management	For
15	Remuneration Report	Compensation	Management	For
16	Appointment of Auditor	Audit/Financials	Management	For
17	Authority to Set Auditor's Fees	Audit/Financials	Management	For
18	Authority to Issue Shares w/ Preemptive Rights	Capital Management	Management	Against
19	Authority to Issue Shares w/o Preemptive Rights	Capital Management	Management	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Capital Management	Management	For
21	Authority to Repurchase Shares	Capital Management	Management	For
22	Authorisation of Political Donations	Meeting Administration	Management	For
23	Authority to Set General Meeting Notice Period at 14 Days	Capital Management	Management	Against

Worldline

AG ordinaire · 13/06/2024

N° de résolution	Description	Catégorie	Proposant	Vote
1	Accounts and Reports	Audit/Financials	Management	For
2	Consolidated Accounts and Reports	Audit/Financials	Management	For
3	Allocation of Losses	Audit/Financials	Management	For
4	Special Auditors Report on Regulated Agreements	Audit/Financials	Management	For
5	Elect Nazan Somer Özelgin	Board Related	Management	For
6	Elect Daniel Schmucki	Board Related	Management	Against
7	Ratification of the Co-option of Wilfried Verstraete	Board Related	Management	For
8	Elect Wilfried Verstraete	Board Related	Management	For
9	Elect Agnès Park	Board Related	Management	For
10	Elect Sylvia Steinmann	Board Related	Management	For
11	Elect Olivier Gavalda	Board Related	Management	For
12	Appointment of Auditor for Sustainability Reporting (Deloitte)	Audit/Financials	Management	Against
13	2023 Remuneration Report	Compensation	Management	For
14	2023 Remuneration of Bernard Bourigeaud, Chair (Until December 14, 2023)	Compensation	Management	For
15	2023 Remuneration of Georges Pauget, Chair (Since December 15, 2023)	Compensation	Management	For
16	2023 Remuneration of Gilles Grapinet, CEO	Compensation	Management	For
17	2023 Remuneration of Marc-Henri Desportes, Deputy CEO	Compensation	Management	For
18	2024 Remuneration Policy (Chair)	Compensation	Management	For
19	2024 Remuneration Policy (CEO)	Compensation	Management	For
20	2024 Remuneration Policy (Deputy CEO)	Compensation	Management	For
21	2024 Remuneration Policy (Board of Directors)	Compensation	Management	For
22	Authority to Repurchase and Reissue Shares	Capital Management	Management	For
23	Authority to Cancel Shares and Reduce Capital	Capital Management	Management	Against
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Capital Management	Management	For
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Capital Management	Management	Against
26	Authority to Issue Shares and Convertible Debt Through Private Placement	Capital Management	Management	Against
27	Greenshoe	Capital Management	Management	Against
28	Authority to Increase Capital in Consideration for Contributions In Kind	Capital Management	Management	Against
29	Authority to Increase Capital Through Capitalisations	Capital Management	Management	For
30	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Specified Categories Related to Worldline IGSA)	Capital Management	Management	For
31	Employee Stock Purchase Plan	Capital Management	Management	For
32	Stock Purchase Plan for Overseas Employees	Capital Management	Management	For
33	Authority to Issue Performance Shares	Capital Management	Management	For

34	Amendments to Articles Regarding Staggered Board	Changes to Company Statutes	Management	For
35	Authorisation of Legal Formalities	Meeting Administration	Management	For


LAZARD
FRÈRES GESTION